Lecturer in Politics

Department: Politics
Hours of work: Full time (37 hours per week)
Contract type: Open
Salary: £42,155 - £51,805
Introduction

Department of Politics

The University of York wishes to appoint a new Lecturer in the Department of Politics. The new appointment will undertake research of the highest international standards, enhance and complement the research standing and culture of the Department, and contribute to the University’s commitment to the public good. The individual appointed will also play a full part in course design, teaching, research supervision, and administration in the Department. We seek to appoint an outstanding candidate with a proven track record of research and teaching in Public Policy, Public Administration and/or Regulatory Governance.

We are looking for a candidate who can contribute to the delivery of our core MA teaching in Theories of the Policy Process, Public Management and Delivery, and/or Principles of Policy Advice, and our new undergraduate core module, the York Policy Lab.

We are particularly interested in appointing a candidate who combines sub-field expertise with a specialism in one of the following areas: democratic challenges; environmental sustainability; inclusion and justice; health policy.

This post provides an exciting opportunity to join a vibrant, friendly, and ambitious department, one of the largest Politics departments in the UK. The post is available from 1 September 2023, on an open contract.

Main purpose of the role

The successful candidate will be expected

- To develop research objectives, projects and proposals and carry out individual or collaborative research projects
- To lead on and/or contribute to the production of research outputs and research outcomes.
- To design, develop and deliver teaching across a wide range of modules and/or within a particular programme or subject area
- To undertake effectively a range of administrative and managerial responsibilities

Key responsibilities

Role holders will be required to undertake some or all of the following duties:

Research and Scholarship

- To develop and promote the research activities of the Department of Politics by developing a personal research plan independently and/or in collaboration with others as part of a larger research team.
- To plan, manage and undertake research activities in accordance with a specific research plan, and to manage and guide the work of staff and research students in their own specialist area.
- To develop innovative research proposals geared towards generating impact in practice, and to identify and obtain external sources of funding.
To publish original research in appropriate journals or other relevant media as appropriate, and attend international conferences for the purpose of disseminating research results or for personal development.

To seek to build relations with practice and policy communities and explore opportunities for knowledge exchange and impact building.

Teaching and Promotion of Learning

- To develop innovative teaching materials, techniques and module design and take responsibility for the quality of the provision.
- To plan, deliver and critically review a range of teaching and assessment activities.
- To undertake academic supervision of students (including research students) and act as a research supervisor within own specialist subject area.
- To set and mark practical sessions, fieldwork and examinations and provide constructive feedback to students.
- To identify areas where current teaching provision is in need of revision or improvement and propose and implement improvements.

Management and Administration

- To undertake the duties of a Programme Director/Leader and Module Co-ordinator and be responsible for the design, development and management of departmental teaching modules.
- To contribute to the recruitment and selection of research and teaching staff.
- To contribute to the administration and management of the Department of Politics.
- To advise, supervise and provide guidance to other departmental staff as appropriate.
- To develop and build internal and external contacts.

The above list of duties is not exhaustive and is subject to change. The post holder may be required to undertake others duties within the scope and grading of the post.
### Qualifications
- **PhD in subject area or equivalent experience**  
  - Essential
- **Appropriate academic professional and teaching qualifications or a willingness to complete the Postgraduate Certificate in Academic Practice**  
  - Essential

### Knowledge
- **Specialist knowledge in subject area**  
  - Essential
- **Knowledge of a range of research techniques and methodologies**  
  - Essential
- **Knowledge of a range of teaching techniques to enthuse and engage students**  
  - Essential
- **Advanced and specialist IT knowledge**  
  - Essential
- **Has research expertise in an area that will complement and enhance the department’s research strategy and goals**  
  - Essential

### Skills, abilities and competencies
- **Ability to develop research objectives, projects and proposals**  
  - Essential
- **Well-developed analytical skills**  
  - Essential
- **Highly developed oral and written communication skills, including ability to write and/or contribute to publications and/or to disseminate research findings using other appropriate media**  
  - Essential
- **Ability to deliver presentations at conferences or exhibit work at other appropriate events internally and externally**  
  - Essential
- **Ability to extend, transform, and apply knowledge from scholarship**  
  - Essential
- **Ability to design teaching material and deliver either across a range of modules or within a subject area**  
  - Essential
- **Ability to supervise the work of others, for example in research teams or projects or as an MSc PhD or postdoctoral supervisor**  
  - Essential
- **Excellent IT skills**  
  - Essential

### Experience
- **Proven ability to contribute to high quality research which is publicly evidenced**  
  - Essential
- **Experience of taking responsibility for teaching and learning at undergraduate and ideally postgraduate level**  
  - Essential
| Evidence of successful course planning, design and delivery across a range of modules, with exemplification of teaching materials | Essential |
| Evidence of dissemination of research findings which may include: the presentation of papers at conferences and workshops; participation in public engagement events to disseminate research; the publishing of chapters in text books; the publishing of papers; articles or reviews in academic journals or elsewhere; the construction of websites | Essential |

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<th><strong>Personal attributes</strong></th>
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<tr>
<td>Show attention to detail and commitment to high quality</td>
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<td>Display creativity, initiative and judgement in applying appropriate approaches to teaching, learning support and scholarly activities</td>
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<td>Positive attitude to colleagues and students</td>
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<td>Willingness to work proactively with colleagues in other work areas/institutions</td>
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<td>Ability to plan and prioritise own work in order to meet deadlines</td>
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<td>Commitment to personal development and updating of knowledge and skills</td>
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<td>Collaborative ethos</td>
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<td>Show commitment to the department/university outside of their chosen field, for example undertaking management and administration duties</td>
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