Lecturer in Mental Health

Department: Psychology

Hours of work: Full Time, 37 a week

Contract type: Open

Salary: Grade 7, £40,322 - £49,553 a year
Introduction

The Department of Psychology is seeking to appoint an ambitious research-driven scientist at Lecturer level, with a high quality publication record and established (or clear potential for) grant capture. Recruitment will be focused on individuals who carry out research into mental health whilst also complementing and extending the Department’s current research strengths. This position is being advertised in parallel with a Chair in Mental Health. The successful candidates should be dedicated teachers of higher education and would be expected to contribute to our undergraduate and/or Masters programmes. Candidates should have a PhD in Psychology (or a relevant discipline) and/or a relevant professional doctorate.

Research across the University of York explores the causes of the growing epidemic of mental health and casts new light on the links between mental and physical health. Working across disciplines and with clinicians and those who live with mental health problems, York’s research addresses all age groups - from designing more effective interventions in childhood, to identifying and alleviating risk factors and causes of mental ill health in aging populations and finding ways to build resilience in individuals and communities. In 2021, the University is launching the York Interdisciplinary Institute of Mental Health, with the mission to establish the institution as a globally recognised centre of excellence for mental health research. This will be achieved through innovative interdisciplinary research that addresses the most important challenges in policy and practice, and that helps to inform and develop ways of promoting good mental health, understand basic mechanisms to inform prevention and treatment of mental ill-health, and support people living with mental health problems to live well. Thus, the present Lecturer (and Chair) posts align closely with Univeristy strategy, and will build on the successful interdisciplinary collaborations between mental health academics, methodologists and colleagues across the institution.

Main purpose of the role

- To develop research objectives, projects and proposals and carry out individual or collaborative research projects in the area of mental health
- To lead on and/or contribute to the production of research outputs and research outcomes relevant to mental health.
- To design, develop and deliver teaching across a wide range of modules and/or within a particular programme or subject area
- To undertake effectively a range of administrative and managerial responsibilities

Key responsibilities

(Role holders will be required to undertake some or all of the duties below)

Research and Scholarship

- To develop and promote the research activities of the department by developing a personal research plan in the domain of mental health independently and/or in collaboration with others as part of a larger research team
- To plan, manage and undertake research activities in accordance with a specific project plan, and to manage and guide the work of staff and research students on own specialist area
- To develop innovative research proposals relevant to mental health, and identify and obtaining external sources of funding
• To publish original research in appropriate journals or other relevant media as appropriate and attend international conferences for the purpose of disseminating research results or for personal development

Teaching and Promotion of Learning
• To develop innovative teaching materials, techniques and module design and take responsibility for the quality of the provision
• To plan, deliver and critically review a range of teaching and assessment activities
• To undertake academic supervision of students (including research students) and act as a research supervisor within own specialist subject area.
• To set and mark practical sessions, supervisions, fieldwork and examinations and provide constructive feedback to students
• To identify areas where current teaching provision is in need of revision or improvement and propose and implement improvements

Management and Administration
• To undertake the duties of a Programme Director and Module Co-ordinator and be responsible for the design, development and management of departmental teaching modules
• To contribute to the recruitment and selection of research and teaching staff
• To contribute to the administration and management of the department
• To advise, supervise and give guidance to other departmental staff as appropriate
• To develop and build internal and external contacts
## Person specification

### Qualifications

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<th>Essential / Desirable</th>
<th>Qualifications</th>
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<tbody>
<tr>
<td>Essential</td>
<td>PhD in Psychology or a relevant discipline or equivalent professional doctorate (e.g., in Clinical Psychology)</td>
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<td>Essential</td>
<td>Appropriate academic professional and teaching qualifications or a willingness to complete the Postgraduate Certificate in Academic Practice</td>
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### Knowledge

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<th>Essential</th>
<th>Knowledge</th>
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<tr>
<td>Essential</td>
<td>Specialist knowledge in psychology including in the area of mental health</td>
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<td>Essential</td>
<td>Knowledge of a range of research techniques and methodologies for addressing questions relevant to mental health</td>
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<td>Essential</td>
<td>Knowledge of a range of teaching techniques to enthuse and engage students</td>
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<td>Essential</td>
<td>Advanced and specialist IT knowledge</td>
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<tr>
<td>Essential</td>
<td>Has research expertise in an area that will complement and enhance the department’s research strategy and goals</td>
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### Skills, abilities and competencies

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<th>Essential</th>
<th>Skills, abilities and competencies</th>
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<tr>
<td>Essential</td>
<td>Ability to develop research objectives, projects and proposals in the domain of mental health</td>
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<td>Essential</td>
<td>Well-developed analytical skills</td>
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<td>Essential</td>
<td>Highly developed oral and written communication skills, including ability to write and/or contribute to publications and/or to disseminate research findings using other appropriate media</td>
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<td>Essential</td>
<td>Ability to deliver presentations at conferences or exhibit work at other appropriate events internally and externally</td>
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<td>Essential</td>
<td>Ability to extend, transform, and apply knowledge from scholarship</td>
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<td>Essential</td>
<td>Ability to design teaching material and deliver either across a range of modules or within a subject area</td>
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<td>Essential</td>
<td>Ability to supervise the work of others, for example in research teams or projects or as an MSc PhD or postdoctoral supervisor</td>
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<td>Essential</td>
<td>Excellent IT skills</td>
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### Experience
Proven ability to contribute to high quality research which is publicly evidenced  
Experience of taking responsibility for teaching and learning at undergraduate and ideally postgraduate level  
Evidence of successful course planning, design and delivery across a range of modules, with exemplification of teaching materials  
Evidence of dissemination of research findings which may include: the presentation of papers at conferences and workshops; participation in public engagement events to disseminate research; the publishing of chapters in text books; the publishing of papers; articles or reviews in academic journals or elsewhere; the construction of websites

**Personal attributes**

Show attention to detail and commitment to high quality  
Display creativity, initiative and judgement in applying appropriate approaches to teaching, learning support and scholarly activities  
Positive attitude to colleagues and students  
Willingness to work proactively with colleagues in other work areas/institutions  
Ability to plan and prioritise own work in order to meet deadlines  
Commitment to personal development and updating of knowledge and skills  
Collaborative ethos  
Show commitment to the department/university outside of their chosen field, for example undertaking management and administration duties