Lecturer

Department: Economics and Related Studies
Hours of work: Full Time / 37 hours a week
Contract type: Open, available from 1 September 2021
Salary: £40,322 - £49,553 a year, Grade 7
Introduction
The Department of Economics and Related Studies is ranked among the top 100 economics departments in the world and in the top 10 in the UK. As one of the largest economics departments in the country, we offer a great diversity of research expertise and research-led teaching. Our academic community of staff, students and visitors is both intellectually vibrant and international in perspective.
We are seeking to make several appointments for Lectureships in Economics and Related Studies, preferably beginning in September 2021. Your role will be to consolidate and extend the international reputation of the department within a world-class and vibrant research environment.
We are particularly interested in receiving applications from candidates with interests in the fields of development economics, economic history, health economics, labour economics and/or macroeconomics.
The successful candidates will have a strong commitment to the promotion of excellence in research, and in teaching and learning. You will contribute to and complement our existing research strengths and be developing an outstanding research record by undertaking high-quality, innovative research and seeking to publish it in leading journals. You will lead lectures and seminars to undergraduate and postgraduate students. You will supervise students and set and mark assessments and examinations.
A PhD, or equivalent professional experience, in Economics or a related discipline is essential. You will have begun to establish a record of publications in leading international journals and evidence of a research profile and publications is required.

Main purpose of the role
• To develop research objectives, projects and proposals and carry out individual or collaborative research projects
• To lead on and/or contribute to the production of research outputs and research outcomes
• To design, develop and deliver teaching across a wide range of modules and/or within a particular programme or subject area
• To undertake effectively a range of administrative and managerial responsibilities

Key responsibilities
(Role holders will be required to undertake some or all of the duties below)

Research and Scholarship
• To develop and promote the research activities of the department by developing a personal research plan independently and/or in collaboration with others as part of a larger research team
• To plan, manage and undertake research activities in accordance with a specific project plan, and to manage and guide the work of staff and research students on own specialist area
• To develop innovative research proposals, identify and obtaining external sources of funding
• To publish original research in appropriate journals or other relevant media as appropriate and attend international conferences for the purpose of disseminating research results or for personal development
Teaching and Promotion of Learning

- To develop innovative teaching materials, techniques and module design and take responsibility for the quality of the provision
- To plan, deliver and critically review a range of teaching and assessment activities
- To undertake academic supervision of students (including research students) and act as a research supervisor within own specialist subject area
- To set and mark practical sessions, supervisions, fieldwork and examinations and provide constructive feedback to students
- To identify areas where current teaching provision is in need of revision or improvement and propose and implement improvements

Management and Administration

- To undertake the duties of a Programme Director and Module Co-ordinator and be responsible for the design, development and management of departmental teaching modules
- To contribute to the recruitment and selection of research and teaching staff
- To contribute to the administration and management of the department
- To advise, supervise and give guidance to other departmental staff as appropriate
- To develop and build internal and external contacts
## Person specification

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<tr>
<th>Essential / Desirable</th>
<th>Qualifications</th>
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<tbody>
<tr>
<td>Essential</td>
<td>PhD in Economics or related discipline, or equivalent experience</td>
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<td>Essential</td>
<td>Appropriate academic professional and teaching qualifications or a willingness to complete the Postgraduate Certificate in Academic Practice</td>
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<td>Essential</td>
<td>Specialist knowledge in subject area</td>
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<td>Essential</td>
<td>Knowledge of a range of research techniques and methodologies</td>
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<td>Essential</td>
<td>Knowledge of a range of teaching techniques to enthuse and engage students</td>
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<td>Essential</td>
<td>Advanced and specialist IT knowledge</td>
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<tr>
<td>Essential</td>
<td>Has research expertise in an area that will complement and enhance the department's research strategy and goals</td>
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<tr>
<th>Essential / Desirable</th>
<th>Knowledge</th>
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<tbody>
<tr>
<td>Essential</td>
<td>Ability to develop research objectives, projects and proposals</td>
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<td>Essential</td>
<td>Well-developed analytical skills</td>
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<td>Essential</td>
<td>Highly developed oral and written communication skills, including ability to write and/or contribute to publications and/or to disseminate research findings using other appropriate media</td>
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<td>Essential</td>
<td>Ability to deliver presentations at conferences or exhibit work at other appropriate events internally and externally</td>
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<td>Essential</td>
<td>Ability to extend, transform, and apply knowledge from scholarship</td>
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<td>Ability to design teaching material and deliver either across a range of modules or within a subject area</td>
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<td>Essential</td>
<td>Ability to supervise the work of others, for example in research teams or projects or as an MSc PhD or postdoctoral supervisor</td>
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<td>Essential</td>
<td>Excellent IT skills</td>
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<tr>
<th>Essential / Desirable</th>
<th>Skills, abilities and competencies</th>
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<tr>
<td>Essential</td>
<td>Proven ability to contribute to high quality research which is publicly evidenced</td>
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<th>Essential / Desirable</th>
<th>Experience</th>
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<td>Essential</td>
<td>Proven ability to contribute to high quality research which is publicly evidenced</td>
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<td>Experience of taking responsibility for teaching and learning at undergraduate and ideally postgraduate level</td>
<td>Essential</td>
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<td>Evidence of successful course planning, design and delivery across a range of modules, with exemplification of teaching materials</td>
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<td>Evidence of dissemination of research findings which may include: the presentation of papers at conferences and workshops; participation in public engagement events to disseminate research; the publishing of chapters in text books; the publishing of papers; articles or reviews in academic journals or elsewhere; the construction of websites</td>
<td>Essential</td>
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**Personal attributes**

| Show attention to detail and commitment to high quality | Essential |
| Display creativity, initiative and judgement in applying appropriate approaches to teaching, learning support and scholarly activities | Essential |
| Positive attitude to colleagues and students | Essential |
| Willingness to work proactively with colleagues in other work areas/institutions | Essential |
| Ability to plan and prioritise own work in order to meet deadlines | Essential |
| Commitment to personal development and updating of knowledge and skills | Essential |
| Collaborative ethos | Essential |
| Show commitment to the department/university outside of their chosen field, for example undertaking management and administration duties | Essential |