Senior Lecturer

Department: Language and Linguistic Science

Hours of work: Full Time / 37 hours a week

Contract type: Open

Salary: £51,034 - £59,135 a year
Introduction

The Department of Language and Linguistic Science is seeking to appoint a Senior Lecturer in English Language and Linguistics to contribute to research and to teaching on our English language and linguistics programmes at undergraduate and postgraduate levels.

Staff in English Language work in a variety of areas including the historical development of English, grammar and pragmatics in contemporary varieties of English, the phonetics and phonology of English, variation and change in English, language in interaction, and teaching English as a foreign language.

We aim to appoint a mid-career linguist who will contribute to the continuing enhancement of our research agenda and of our undergraduate and postgraduate curricula, building on existing strengths within the Department. We seek applications from scholars who have a demonstrable profile advancing research in the linguistics of English, whose research will connect with one or more of our research clusters, and who have a strong track record in teaching and curriculum design, with teaching specialisations including one or more of: language change, language use or language variation, with a special focus on varieties of English.

We intend to make an appointment from September 2021 or as soon as possible thereafter. The successful candidate will have an established track record of high-quality research and will be committed to excellence in teaching and supervision. The person appointed will play a full part in the research, teaching, supervision and administration of the Department, with particular responsibility for leadership in teaching, supervising and curriculum development on our English language and linguistics programmes.

Main purpose of the role

- To generate new research approaches and identify, adapt, develop and use research methodologies and techniques appropriate to the type of research and development undertaken
- To lead on and/or contribute to the production of research outputs and research outcomes
- To publish high impact research in quality journals, either as a sole author or in collaboration with others, and to devise, direct and develop research projects generating external research funding.
- To take responsibility for overseeing, developing and promoting innovative teaching and learning approaches and material, which create interest, understanding and enthusiasm amongst students
- To lead the design, development and delivery of a range of academic modules and ensure that design and delivery comply with the quality standards and regulations of the Department and University
- To undertake effectively a range of administrative and managerial responsibilities

Key responsibilities

(Role holders will be required to undertake some or all of the duties below)

Research and Scholarship

- To obtain new knowledge by theoretical and/or practical methods. To engage actively in research at a high level and to demonstrate intellectual leadership and achieve high visibility in the field, at national and international level
- To lead innovative research proposals, identify sources of funding, submit funding bids, and plan the research activities to be undertaken
- To ensure appropriate dissemination of research to a national or international audience by scholarly publication or other outputs appropriate to the relevant academic discipline
• To develop national and international research links and use expertise, experience and judgement to decide how to design and execute research work.

• To engage in external academic activities in accordance with the department/university research strategy and to monitor research findings with a view to maximising impact and opportunities for commercial exploitation

• To plan, co-ordinate and lead research activities in accordance with a specific project plan through a research team or a group of staff involved in research. To manage the financial and physical resources of research activities and make decisions on the appointment of research staff and students

Teaching and Promotion of Learning

• To continually update knowledge and understanding in the field or specialism. To extend, transform and apply knowledge acquired from scholarship.

• To contribute to innovations in teaching and learning through the development of academic programmes and by developing innovative and appropriate teaching techniques and materials which create interest, understanding and enthusiasm amongst students

• To set and mark programme work, practical sessions, supervisions, fieldwork and examinations according to own area of subject specialism, and provide appropriate feedback to students

• To supervise, mentor and guide the work of staff and research students

Management and Administration

• To contribute to the wider academic community general life and work of the University through, for example, editing journals, refereeing papers, external examining, and involvement in professional bodies

• To support, supervise, train and direct students and other staff, as necessary, to maximise the research activity and outputs. This may include the line management of staff, including performance management and development responsibilities

• Contribute to the recruitment and selection of research, teaching and other staff

• Contribute to the administration and management of the department to facilitate the effective operation of the department and programmes of study
## Person specification

### Qualifications

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<th>Qualifications</th>
<th>Essential / Desirable</th>
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<tr>
<td>PhD in Linguistics or equivalent experience</td>
<td>Essential</td>
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<td>Appropriate academic professional and teaching qualifications or a willingness to complete the Postgraduate Certificate in Academic Practice</td>
<td>Essential</td>
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<td>Outstanding qualities and achievements in scholarship and research at a national and international level</td>
<td>Essential</td>
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### Knowledge

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<tr>
<td>Knowledge in English Language and Linguistics to design and develop teaching programmes and the provision of learning support</td>
<td>Essential</td>
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<td>Well-established national reputation in English Language and Linguistics</td>
<td>Essential</td>
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<td>Specific knowledge of English Language and Linguistics that would enable supervision of undergraduate and postgraduate students and research staff</td>
<td>Essential</td>
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<td>Research expertise in an area that will complement and enhance the department’s research strategy and goals</td>
<td>Essential</td>
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<tr>
<td>Knowledge of one or more of the following (with a special focus on varieties of English): language change, language use, language variation.</td>
<td>Essential</td>
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### Skills, abilities and competencies

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<td>Ability to provide academic leadership in research area and to lead a research team where appropriate</td>
<td>Essential</td>
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<td>Appropriate level of skill in the use of IT</td>
<td>Essential</td>
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<td>Ability to motivate other staff in the areas of teaching and research</td>
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<td>Highly developed oral communication skills, including the ability to teach at any level within area of expertise, and across a range of subjects at a more introductory level, and demonstrate enthusiasm and commitment in the process of teaching</td>
<td>Essential</td>
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<td>Proven ability to take a leading role in the supervision of research students</td>
<td>Essential</td>
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<td>Ability to demonstrate major research leadership both internally and externally</td>
<td>Essential</td>
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<tr>
<td>Ability to write and deliver presentations at conferences or exhibit work at other appropriate events internally and externally</td>
<td>Essential</td>
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Excellent written communications skills, to write or contribute to publications or disseminates research findings using other appropriate media  

Ability to extend, transform, and apply knowledge from scholarship  

Ability to design teaching material and deliver either across a range of modules or within a subject area  

Advanced and specialist IT experience relevant to research and teaching in English language and linguistics  

**Experience**  

A proven track record in research with high quality journal publications and conference presentations  

An extensive track record of teaching and learning in HE at undergraduate and postgraduate level or in a demonstrably similar context  

Experience of using different delivery techniques to enthuse and engage students  

Evidence of successful planning and course design  

**Personal attributes**  

Leadership skills  

Show attention to detail and commitment to high quality  

Display creativity, initiative and judgement in applying appropriate approaches to teaching, learning support and scholarly activities  

Positive attitude to colleagues and students  

Willingness to proactively with colleagues in other work areas/institutions  

Ability to plan and prioritise own work in order to meet deadlines  

Show commitment to the department/university outside of their chosen field, for example undertaking management and administration duties  

Commitment to personal development and updating of knowledge and skills  

Collaborative ethos