Chef De Partie

Closing date: 16 March 2020

Interview date: 23 March 2020
Directors Introduction

As a member of the Commercial Services team, you will be a key contributor in supporting our section to provide essential income and to support the University’s key objectives. The services we provide underpin values that will enhance the ‘student experience’, whilst being profitable and sustainable.

We work in an all-inclusive environment where the word ‘team’ is part of our culture. We provide an excellent benefits package supporting market led terms and conditions of employment. We are committed to ‘Investors in People’ and this is demonstrated by providing an open door policy giving access to the Management Team from all levels of the organisation.

I wish you well with your application.

Jon Greenwood,
Director of Commercial Services

Mission and Values

At YCL our mission is to provide the highest standard of customer satisfaction, value for money and quality of product within a friendly and helpful environment.

Our values are:

**Trust** - We will place trust in you to do your job and do it well

**Respect** - We will respect you and expect you to respect your colleagues and customers

**Unique** - We are all unique and diverse and we embrace this

**Enjoy** - We strive to make work an enjoyable place, you should too!

Catering and Hospitality

Catering and Hospitality is a large department with staff working in various sites across two campuses. Our sites vary in size and function from Cafes to large scale restaurants and dining halls which specialise in high volumes of both student and conference business.

We employ a large team of people located across our sites including chefs, supervisors, kitchen porters to front line service staff and Costa and Starbucks trained baristas.

We aim to deliver quality in everything we do from service standards to food quality within a very diverse operating environment. Being a University our priority customers are our students. We contribute towards the student experience with fresh ideas and creative food innovations, striving to exceed customer expectations within the very competitive higher education market.
**YCL**

YCL is a wholly owned subsidiary company of the University of York. YCL was formed in 2012 with the overall aim to deliver a profitable service and provide essential income to the University.

There are a number of commercially focussed sections which make up YCL including, Catering, Campus Nursery, York Sport, Design and Print Solutions, York Conferences, Retail Services, York Science Park and support teams including, Human Resources, Central Administration and Marketing.

YCL is continuously looking for new ways to support the University. In 2017/18 we opened a new retail store and catering outlet for the use of students, staff, visitors and the general public.

YCL was awarded Investors in People Silver in 2014.

**Benefits Package**

- 38 days annual leave including 8 bank holidays (pro rata)
- Pension scheme
- Concessions rates at York Sport Village and Centre
- 10% off campus NISA supermarkets
- Discount scheme with local restaurants, retail and traders
- Salary sacrifice schemes including cycle to work, and campus nursery
- Discount scheme with national retailers and services
- Discounted personal postage rates

**The University**

Founded on principles of excellence, equality and opportunity for all, the University of York opened in 1963 with just 230 students. In 2019 it is the home of more than 18,000 students. The University is one of the world's leading universities and a member of the prestigious Russell Group.

**An Attractive Place to Work**

Centred around the picturesque village of Heslington on the edge of the city of York, the campus offers a wealth of facilities, including bars, gyms and shops.

The University has undergone an unprecedented period of expansion and renewal. Since 2000 they have invested in 20 new buildings on the original campus and have completed the first and second phases of a £750m campus expansion.

During this period of change YCL has also grown to support the growth on campus. We have worked hard to retain our friendly, informal atmosphere and believe strongly that work should be an enjoyable place to be.
Salary: £19,000 per annum, plus generous benefits
Grade: B1
Hours of work: 37 per week (full-time)
Contract type: Open
Reporting to: Head Chef
Location: University of York, Heslington, York, YO10 5DD

Main purpose of this role

As a Chef de Partie you will prepare, cook and present high equality food to students, staff and visitors. Ensuring exceptional standard and service is delivered at all times and food safety and hygiene regulations are adhered to.

Key responsibilities and duties:

- Prepare, cook and present food in accordance with menu and food safety guidelines
- Maintain kitchen hygiene including the dismantling and cleaning of equipment to check it will not be a potential hazard
- Adhere to all food hygiene and safety regulations
- Comply with company standards, polices and procedures
- Stock rotation and monitoring of stock levels
- Accept and check stock deliveries
- Minimise the risk of accidents and waste by effective working and ensure all areas are hazard free and clean at all levels
- Assist with the supervision of kitchen general assistants, and kitchen porters
- Occasionally assist with the service of food
- Certain times of the day the post holder may be the only qualified person on duty therefore will take the initiative for any catering problems
- Produce quality dishes that will be served through a ‘call-order’ system

Working Conditions:

- The post holder will be on his/her feet for most of the shift, working in a hot environment
- Manual handling of heavy equipment and stock
- Environment subject to temperature fluctuations from very hot to very cold (Freezers and Cold Stores)

The above list of duties is not exhaustive and is subject to change. The post holder may be required to undertake other duties within the scope and grading of the post in response to business needs

Additional Information:

The post holder is required to attend training when necessary in line with their role and grade
## CANDIDATE SPECIFICATION

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<th>ESSENTIAL</th>
<th>DESIRABLE</th>
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<td><strong>QUALIFICATIONS</strong></td>
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<tr>
<td>- City and Guilds 706/1/2, NVQ level 2 or equivalent</td>
<td>- Intermediate Food Hygiene Certificate (Level 3)</td>
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<td>- Foundation Food Hygiene Certificate</td>
<td>- Allergen Awareness Certificate</td>
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| **KNOWLEDGE** | | |
| - Working knowledge of health and safety regulations, COSHH regulations and manual handling techniques | - Knowledge of international home market cuisine |
| | - Knowledge of current food trends and styles |

| **SKILLS / ABILITIES/ COMPETENCIES** | |
| - Ability to control own workload with effective organisation and planning skills | |
| - An effective eye for detail | |
| - Ability to work as part of a team and display ability to use own initiative | |
| - Hard working and dedicated with the ability to work under pressure | |
| - Demonstrable food presentation skills | |
| - Ability to work in a fast paced busy environment | |
| - Effective customer service skills | |
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<td><strong>EXPERIENCE</strong></td>
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<td>• Previous experience in a high volume catering operation</td>
<td>• Experience of ‘call-order’ cooking</td>
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<td><strong>PERSONAL ATTRIBUTES</strong></td>
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<td>• Effective communication and interpersonal skills</td>
<td>• Ability to support the Head Chef and Sous Chef regarding recipe specifications</td>
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<td>• Self motivated with the ability to motivate others</td>
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<td>• Drive, enthusiasm and commitment</td>
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<td>• A passion for food, and delivering a high quality service</td>
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<td>• Must have a flexible approach to the hours and days of work, especially during conference and vacation periods</td>
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How to Apply

Online

- Go to https://jobs.york.ac.uk/ycl
- Find the vacancy using the reference
- Complete the online application form

You will need to submit your application by midnight (GMT) of the closing date.

What will I need?

We will ask you for:

- Personal details
- Your employment history
- Relevant qualifications
- Contact details for two referees

You will need to show us how you meet the requirements of the job, either in a written statement and/or by answering questions.

YCL will only recruit individuals who have passed the school leavers age. For further information and confirmation of the school leavers age please visit the City of York Council website.

Applicants aged 18 and under will only be offered a maximum of 20 hours of work a week, and must provide evidence that they are in full or part-time education/training, or undertaking work-based learning such as an apprenticeship.

Help and assistance

Direct queries to ycl-hradmin@york.ac.uk
01904 328413 / 01904 328424