Lecturer

**Department:** Politics

**Hours of work:** Full time / 37 hours a week

**Contract type:** Open

**Salary:** Grade 7, £40,322 - £49,553 a year
**Introduction**

The University of York wishes to appoint three new Lecturers in the Department of Politics. The new appointments will undertake research of the highest international standards in their specialist field, and make a major positive contribution to the research standing and culture of the Department. They will also play a full part in course design, teaching, research supervision, and administration in the Department. We will seek to appoint outstanding candidates with a proven track record of teaching and research expertise in one or more of our core research sub-fields of conflict, security and development, political economy, comparative politics and public policy, and political theory and/or philosophy. Although the posts are open as to sub-field, we are hoping to make at least one appointment with expertise in UK politics, political economy, or public opinion and party politics. The posts are available from 1 September 2020, and are on an open contract.

Potential applicants are encouraged to contact Professor Nina Caspersen (nina.caspersen@york.ac.uk) Head of Department, for a confidential informal discussion.

**Main purpose of the role**

- To develop research objectives, projects and proposals and carry out individual or collaborative research projects
- To lead on and/or contribute to the production of research outputs and research outcomes.
- To design, develop and deliver teaching across a wide range of modules and/or within a particular programme or subject area
- To undertake effectively a range of administrative and managerial responsibilities

**Key responsibilities**

(Role holders will be required to undertake some or all of the duties below)

**Research and Scholarship**

- To develop and promote the research activities of the department by developing a personal research plan independently and/or in collaboration with others as part of a larger research team
- To plan, manage and undertake research activities in accordance with a specific project plan, and to manage and guide the work of staff and research students on own specialist area
- To develop innovative research proposals, identify and obtaining external sources of funding
- To publish original research in appropriate journals or other relevant media as appropriate and attend international conferences for the purpose of disseminating research results or for personal development

**Teaching and Promotion of Learning**

- To develop innovative teaching materials, techniques and module design and take responsibility for the quality of the provision
- To plan, deliver and critically review a range of teaching and assessment activities
- To undertake academic supervision of students (including research students) and act as a research supervisor within own specialist subject area.
- To set and mark practical sessions, supervisions, fieldwork and examinations and provide constructive feedback to students
• To identify areas where current teaching provision is in need of revision or improvement and propose and implement improvements

**Management and Administration**

• To undertake the duties of a Programme Director and Module Co-ordinator and be responsible for the design, development and management of departmental teaching modules
• To contribute to the recruitment and selection of research and teaching staff
• To contribute to the administration and management of the department
• To advise, supervise and give guidance to other departmental staff as appropriate
• To develop and build internal and external contacts
# Person specification

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<tr>
<th>Qualifications</th>
<th>Essential / Desirable</th>
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<tr>
<td>PhD in relevant subject area or equivalent experience</td>
<td>Essential</td>
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<td>Appropriate academic professional and teaching qualifications or a willingness to complete the Postgraduate Certificate in Academic Practice</td>
<td>Essential</td>
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<tr>
<th>Knowledge</th>
<th>Essential / Desirable</th>
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<tr>
<td>Specialist knowledge in subject area</td>
<td>Essential</td>
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<td>Knowledge of a range of research techniques and methodologies</td>
<td>Essential</td>
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<td>Knowledge of a range of teaching techniques to enthuse and engage students</td>
<td>Essential</td>
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<td>Advanced and specialist IT knowledge</td>
<td>Essential</td>
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<tr>
<td>Has research expertise in an area that will complement and enhance the department’s research strategy and goals</td>
<td>Essential</td>
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<th>Skills, abilities and competencies</th>
<th>Essential / Desirable</th>
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<tr>
<td>Ability to develop research objectives, projects and proposals</td>
<td>Essential</td>
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<td>Well-developed analytical skills</td>
<td>Essential</td>
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<td>Highly developed oral and written communication skills, including ability to write and/or contribute to publications and/or to disseminate research findings using other appropriate media</td>
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<td>Ability to deliver presentations at conferences or exhibit work at other appropriate events internally and externally</td>
<td>Essential</td>
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<td>Ability to extend, transform, and apply knowledge from scholarship</td>
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<td>Ability to design teaching material and deliver either across a range of modules or within a subject area</td>
<td>Essential</td>
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<td>Ability to supervise the work of others, for example in research teams or projects or as an MSc PhD or postdoctoral supervisor</td>
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<td>Excellent IT skills</td>
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<tr>
<th>Experience</th>
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<td>Proven ability to contribute to high quality research which is publicly evidenced</td>
<td>Essential</td>
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<td>Experience of taking responsibility for teaching and learning at undergraduate and ideally postgraduate level</td>
<td>Essential</td>
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<td>Evidence of successful course planning, design and delivery across a range of modules, with exemplification of teaching materials</td>
<td>Essential</td>
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<td>Evidence of dissemination of research findings which may include: the presentation of papers at conferences and workshops; participation in public engagement events to disseminate research; the publishing of chapters in text books; the publishing of papers; articles or reviews in academic journals or elsewhere; the construction of websites</td>
<td>Essential</td>
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**Personal attributes**

| Show attention to detail and commitment to high quality | Essential |
| Display creativity, initiative and judgement in applying appropriate approaches to teaching, learning support and scholarly activities | Essential |
| Positive attitude to colleagues and students | Essential |
| Willingness to work proactively with colleagues in other work areas/institutions | Essential |
| Ability to plan and prioritise own work in order to meet deadlines | Essential |
| Commitment to personal development and updating of knowledge and skills | Essential |
| Collaborative ethos | Essential |
| Show commitment to the department/university outside of their chosen field, for example undertaking management and administration duties | Essential |