Chair in Economics (Labour Economics and Applied Microeconometrics)

The Department of Economics and Related Studies

Closing date: 10 November 2019
Interview date: 12 December 2019
Vacancy reference: 8089
INTRODUCTION

The Department of Economics and Related Studies is ranked among the top 100 economics departments in the world and in the top 10 in the UK. As one of the largest economics departments in the country, we offer a great diversity of research expertise and research-led teaching. Our academic community of staff, students and visitors is both intellectually vibrant and international in perspective.

Core to the success of our Department is the research undertaken in our Applied Micro-Econometric research (AME) cluster. The AME research cluster has currently 10 active researchers within the Department. This includes a mix of professors, lecturers and post-doc research associates. Our research brings together interests in family and labour economics and strong concern for the robustness and methodological rigour of the research process. Current areas of strength include child human capital, social networks, evaluation of policy interventions, parental investments, health and income inequalities, education, institutions, conflict and crime. The research and activities carry out by the AME members have been funded by several prestigious research grants from e.g. the Leverhulme Trust, the British Academy, the ESRC, the Joseph Rowntree Foundation and the European Commission. Amongst the many activities organised by the AME cluster there are student workshops, research seminars and an annual international workshop on Labour and Family Economic (WOLFE).

The Chair appointment will provide a leadership role for these activities and consolidate and develop the international reputation of labour and family economics research conducted at York. The successful candidate must have an international profile and reputation for excellence. An outstanding record of publications with demonstrable impact in the field, and a well-established academic network are essential requirements.

We are interested in speaking with candidates who have a strong commitment to the promotion of excellence in research, and in teaching and learning. We offer a collegiate, supportive environment, led by a community of academics who are leaders in their fields, and who are dedicated to delivering high quality research, teaching and outreach.

Professor Jo Swaffield
Head of Department
Main purpose of the role

Chairs at York are expected to advance their subject nationally and internationally and to contribute to maintaining the University as an international centre of excellence for the relevant subject area through research and publication, teaching, networking and consultancy.

Chairs are required to undertake the duties outlined below:

Key responsibilities

(Role holders will be required to undertake some or all of the duties below)

To support the research activities of the Department

- To carry out internationally outstanding research and scholarship
- To disseminate this research through monographs, articles in journals of international standing, and other appropriate forms of dissemination, including national and international conference presentations
- To play a leading role in the Department in identifying and securing external funding through research grants and contracts, and in developing collaborative research income-generating activities
- To attract and supervise research students, and, as appropriate, post-doctoral researchers and other support staff
- To support, comply with, and contribute fully to research plans and policies of the Department and the University

To support and mentor junior academic colleagues in order to promote quality of teaching and research and their career development

To contribute to the efficient management and administration of the Department

- To make an important contribution to the leadership and management of the Department, including supporting early career staff and developing new collaborative initiatives
- To attend Departmental meetings, meetings of the Board of Studies, and other committees and working groups within the Department and University
- To carry out relevant professional duties, commensurate with the Professorial grade
- To undertake specific departmental roles and management functions as may be reasonably required by the Head of Department
# PERSON SPECIFICATION

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<tr>
<th>Qualifications</th>
<th>Essential / Desirable</th>
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<tr>
<td>PhD in relevant field</td>
<td>Essential</td>
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<td>Membership of professional societies</td>
<td>Essential</td>
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<th>Knowledge</th>
<th>Essential</th>
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<tr>
<td>Outstanding and internationally recognised knowledge of relevant subject area</td>
<td>Essential</td>
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<th>Skills, abilities and competencies</th>
<th>Essential</th>
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<td>Ability to define, lead, manage and attract funds for internationally excellent research, operating across disciplinary boundaries</td>
<td>Essential</td>
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<td>Proven leadership and managerial skills</td>
<td>Essential</td>
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<td>Ability to manage and interact with staff and students at all levels and to contribute to broadening the strategic development of the Department</td>
<td>Essential</td>
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| Evidence of international collaboration       | Desirable             |
| Evidence of peer review activities           | Desirable             |

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<th>Experience</th>
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<td>International leader in a major research field, leadership of research group/theme</td>
<td>Essential</td>
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<td>Attraction and effective supervision of postgraduate students</td>
<td>Essential</td>
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<td>Significant and sustained success in accessing research grants and other external funding</td>
<td>Essential</td>
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<td>Exceptional achievement in curriculum development, course design and teaching, learning and assessment methods at undergraduate and postgraduate levels and in encouraging student access and engagement</td>
<td>Essential</td>
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<td>Invited presentations at major international conferences</td>
<td>Essential</td>
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<td>Experience ...continued</td>
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<td>Effective and sustained involvement in major administrative tasks or positions of responsibility within a department or research unit</td>
<td>Essential</td>
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<td>Authorship of books</td>
<td>Desirable</td>
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<td>Editorial duties with journals</td>
<td>Desirable</td>
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<td>Personal attributes</td>
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<td>Demonstrable capacity for strategic thinking and planning</td>
<td>Essential</td>
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<td>Ability to take a lead in key administration functions within the department</td>
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<td>Self-motivated, pro-active and innovative</td>
<td>Essential</td>
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THE DEPARTMENT

As one of the largest UK Economics Departments, we have an outstanding international reputation for both research and teaching.

Our Department includes economists, econometricians, statisticians and economic historians and is prestigious, lively and an international community of students, academics and professional support staff.

In the last Research Excellence Framework (2014), we were ranked top 10 in the UK for Research Impact (the benefit of our research to wider society) and top 10 according to research power, with three-quarters of our research defined as ‘world-leading’ or ‘internationally excellent’.

Economics at the University of York was ranked among the top 100 economics departments in the world and in the top 10 in the UK in the latest round of subject-level assessment by both Tilburg University’s Worldwide Economics Research Ranking and the 2018 Shanghai Ranking Consultancy.

We cover six key areas with critical mass; microeconomics (including experimental economics), macroeconomics / finance, econometrics, applied econometrics, health economics and economic history. Our academic staff contribute to these six key fields and a full list of staff, and their interests, can be found at https://www.york.ac.uk/economics/

We have over 700 undergraduate, 200 postgraduate and 50 PhD students, and a faculty of over 50 academics and 17 support staff. Research and teaching are interlinked and emphasis is placed on excellence in both. Our recent publications appear in top journals such as the AER, Econometrica, the JPE and the Journal of Financial Economics.

The Department is committed to delivering an outstanding student experience. In 2017 our National Student Survey scores were some of the highest of the research-intensive universities. Among Russell Group Economics departments, York was ranked top for Assessment & Feedback, top for Academic Support, and second for Overall Satisfaction with an approval rating of 91%.

We have a strong set of undergraduate programmes including programmes taught in conjunction with the Department of Mathematics. Students are encouraged to engage with the practice of investment management through the Griff Investment Fund, which is funded by an alumnus and run by 40 enthusiastic undergraduate analysts, http://www.griff-fund.ac.uk

Our Department has a strong research and postgraduate emphasis. MSc programmes currently recruit around 200 students each year, with more than 10 applicants per place. There are MSc programmes in Economics, Economics & Finance, Economics & Econometrics, Development Economics
THE DEPARTMENT

& Emerging Markets, Finance, Finance & Econometrics, Health Economics, Economics & Public Policy and Project Analysis, Finance & Investment. There is also a joint programme in Financial Engineering, as well as Distance Learning programmes in Health Economics.

We have around 50 postgraduate students registered for PhD degrees and there is a well-established programme of teaching scholarships to support teaching by academic staff. The Department has received ESRC postgraduate studentships through the White Rose Doctoral Training Centre as well as other postgraduate studentships sponsored by the University and the private sector.

Our Department has several seminar / workshop series and its own discussion paper series. There are generous funds for the support of research managed by the Departmental Research Committee and excellent desk tops for all members of the department. Research activity is organised into six research clusters of academic staff and research students built around our key research areas. The clusters encourage collaboration and communication within the department.

There are a variety of central support facilities (financial and other) to assist research and training initiatives. Further support is provided by our embedded departmental professional support staff, including a Technical Services Manager. The University provides training and other forms of support, such as Yorkshare virtual learning environment (VLE), for teaching.

The Department and University is committed to promoting a diverse and inclusive community - a place where we can all be ourselves and succeed on merit. We offer a range of family friendly, inclusive employment policies, flexible working arrangements, staff engagement forums, campus facilities and services to support staff from different backgrounds. [https://www.york.ac.uk/economics/equality/](https://www.york.ac.uk/economics/equality/)

The Economics Department is located on the Heslington West campus. Further information about the department, and the programmes that we offer, is available at: [http://www.york.ac.uk /economics/](http://www.york.ac.uk /economics/)
THE UNIVERSITY

Founded on principles of excellence, equality and opportunity for all, the University of York opened in 1963 with just 230 students. In 2019 it is the home of more than 18,000 students across more than 30 academic departments and research centres. Since opening over fifty years ago, we have become one of the world’s leading universities and a member of the prestigious Russell Group.

We are consistently recognised as one of the leading Higher Education Institutes and one of just six post-war universities to have appeared in the world top 100. We were rated 22nd in the 2019 Times & Sunday Times league table. The University of York has won six Times Higher Education (THE) Awards and five Queen’s Anniversary Prizes.

The University is proud of its association with Athena SWAN, holding multiple awards in support of gender equality, representation and success for all, with gold awards for Chemistry and Biology and a University-wide bronze award.

Of 154 universities that took part in the Research Excellence Framework (REF) in 2014, The University of York ranked 14th overall and 10th for the impact of our research. The University is consistently in the top ten UK research universities and attracts over £60m a year of funding from research alone.

Our vision is to make the University of York a world leader in the creation of knowledge through fundamental and applied research, the sharing of knowledge by teaching students from varied backgrounds and the application of knowledge for the health, prosperity and well-being of people and society.
**Attractive workplace**

Centred around the picturesque village of Heslington on the edge of the city of York, our colleges are set in an attractive landscaped campus. York enjoys a safe, friendly atmosphere with facilities including bars, shops, theatres and concert halls all within easy walking distance.

The University has undergone an unprecedented period of expansion and renewal since 2000. We have invested in twenty new buildings on the original campus and have completed the first and second phases of a £750m campus expansion. Our investment in new colleges, teaching and learning spaces, laboratories, research facilities and a new sports village mean there has never been a better time to join us.

During this period of change we’ve worked hard to retain our friendly, informal and collegiate atmosphere, which is important to our core values of inclusivity and interdisciplinarity.

We have a thriving international community and are committed to providing staff moving to York with as much support as possible through our [Relocation Package](#) and [Welcome Officers](#).

The University is committed to promoting a diverse and inclusive community - a place where we can all be ourselves and succeed on merit. We offer a range of family friendly, inclusive employment policies, flexible working arrangements, staff engagement forums, campus facilities and services to support staff from different backgrounds.

For further information please visit our [employee benefit pages](#).
THE CITY AND THE REGION

The City of York

Internationally acclaimed for its rich heritage and historic architecture, York’s bustling streets are filled with visitors from all over the world. Within its medieval walls you will find the iconic gothic Minster, Clifford’s Tower and the Shambles - just a few of the many attractions.

But York isn't just a great place to visit - it's also a great place to live and work. While nourishing a vibrant cosmopolitan atmosphere, York still maintains the friendly sense of community unique to a small city.

Visit www.visityork.org for more information on the city of York.

Shopping, culture and entertainment

York boasts specialist and unique boutiques but also all the high street stores on its busy shopping streets. Alongside them you will find cinemas, theatres, an opera house, art galleries, a vast range of restaurants, live music venues and clubs. York is particularly renowned for its multitude of pubs and bars, from the modern to the medieval.

Housing and schools

Whether you choose to live close to the city, in one of the surrounding villages or further afield, you will find a wide range of housing within comfortable distance of York and the University. For families, the area has a range of excellent schools both in the state and independent sector.

Great location

York is one of Britain’s best-connected cities. Halfway between London and Edinburgh on the East Coast mainline, on intercity trains you can reach London King’s Cross in less than two hours and Edinburgh in two and a half hours. York is also well served by road links, and it is easily accessible from the A1, M1 and the M62.

For those travelling from overseas, Manchester Airport is two hours away and Heathrow Airport just three and a half. Flights from nearby Leeds Bradford Airport provide easy access to mainland Europe. By Eurostar from London St Pancras, Paris is just over six hours away.

Yorkshire

The Lonely Planet guide recently declared Yorkshire the third best region in the world to visit. There is something to cater to every taste, whether it be the rugged landscapes of the Moors or the Dales, the picturesque seaside towns of Scarborough and Robin Hoods Bay, the gothic architecture of Whitby or the vibrancy of cosmopolitan Leeds.
Apply online

- Go to https://jobs.york.ac.uk
- Find this job using reference ****
- Complete the online application form

You will need to submit your completed application by midnight (local UK time) on 10 November 2019.

What will I need?

We will ask you for details of:

- Your CV
- A letter describing how you meet the requirements of the job
- A statement of your research and teaching intentions

You will also need details of three academic referees (one International) and one Employment referee.

Help and assistance

Direct any informal queries to Professor Jo. Swaffield (jo.swaffield@york.ac.uk)

If you have any questions about your application, contact the HR Services team:

recruitment@york.ac.uk
+44 (0)1904 324835