Senior Lecturer

Department of Economics

Closing date: 22 July 2019

Interview date: 19 and 23 September 2019

Vacancy reference: 7710
INTRODUCTION

The Department of Economics and Related Studies is ranked among the top 100 economics departments in the world and in the top 10 in the UK. As one of the largest economics departments in the country, we offer a great diversity of research expertise and research-led teaching. Our academic community of staff, students and visitors is both intellectually vibrant and international in perspective.

We are seeking to appoint at Senior Lecturer level, in Economics and Related Studies, preferably beginning in January 2020. Your role will be to consolidate, extend and strengthen the international reputation of the department within a world-class and vibrant research environment in one of the largest economics departments in the UK.

The interests of applicants may be in any of our key areas; microeconomics (including experimental economics), macroeconomics / finance, econometrics, applied econometrics, health economics and economic history. We note teaching needs in the fields of development economics, economic history and finance.

A PhD, or equivalent professional experience, in Economics or a related discipline is essential.

You will; plan, develop, deliver and lead lectures/seminars and courses to undergraduate and postgraduate students, supervise students, set and mark assessments and examinations.

Senior Lecturers will:

> Have outstanding qualities and achievements in scholarship and research at a national and international level.

> Have a well-established international reputation in your field and your research expertise will complement and enhance the department’s research strategy and goals.

> Be able to demonstrate research leadership both internally and externally.

> Have a proven ability to take a leading role in the supervision of research students.

> Have a proven track record in research with high quality journal publications and conference presentations.
Main purpose of the role

- To generate new research approaches and identify, adapt, develop and use research methodologies and techniques appropriate to the type of research and development undertaken.
- To lead on and/or contribute to the production of research outputs and research outcomes.
- To publish high impact research in quality journals, either as a sole author or in collaboration with others, and to devise, direct and develop research projects generating external research funding.
- To take responsibility for overseeing, developing and promoting innovative teaching and learning approaches and material, which create interest, understanding and enthusiasm amongst students.
- To lead the design, development and delivery of a range of academic modules and ensure that design and delivery comply with the quality standards and regulations of the Department and University.
- To undertake effectively a range of administrative and managerial responsibilities.

Key responsibilities

(Role holders will be required to undertake some or all of the duties below)

Research and Scholarship

- To obtain new knowledge by theoretical and/or practical methods. To engage actively in research at a high level and to demonstrate intellectual leadership and achieve high visibility in the field, at national and international level.
- To lead innovative research proposals, identify sources of funding, submit funding bids, and plan the research activities to be undertaken.
- To ensure appropriate dissemination of research to a national or international audience by scholarly publication or other outputs appropriate to the relevant academic discipline.
- To develop national and international research links and use expertise, experience and judgement to decide how to design and execute research work.
- To engage in external academic activities in accordance with the department/university research strategy and to monitor research findings with a view to maximising impact and opportunities for commercial exploitation.
- To plan, co-ordinate and lead research activities in accordance with a specific project plan through a research team or a group of staff involved in research. To manage the financial and physical resources of research activities and make decisions on the appointment of research staff and students.

Teaching and Promotion of Learning

- To continually update knowledge and understanding in the field or specialism. To extend, transform and apply knowledge acquired from scholarship.
- To contribute to innovations in teaching and learning through the development of academic programmes and by developing innovative and appropriate teaching techniques and materials which create interest, understanding and enthusiasm amongst students.
- To set and mark programme work, practical sessions, supervisions, fieldwork and examinations according to own area of subject specialism, and provide appropriate feedback to students.
JOB DESCRIPTION

- To supervise, mentor and guide the work of staff and research students.

Management and Administration

- To contribute to the wider academic community general life and work of the University through, for example, editing journals, refereeing papers, external examining, and involvement in professional bodies.
- To support, supervise, train and direct students and other staff, as necessary, to maximise the research activity and outputs. This may include the line management of staff, including performance management and development responsibilities.
- Contribute to the recruitment and selection of research, teaching and other staff.
- Contribute to the administration and management of the department to facilitate the effective operation of the department and programmes of study.
## PERSON SPECIFICATION

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<th>Qualifications</th>
<th>Essential / Desirable</th>
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<tr>
<td>PhD in Economics or related discipline, or equivalent experience</td>
<td>Essential</td>
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<td>Appropriate academic professional and teaching qualifications or a willingness to complete the Postgraduate Certificate in Academic Practice</td>
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<td>Outstanding qualities and achievements in scholarship and research at a national and international level</td>
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<th>Knowledge</th>
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<td>Knowledge in the subject area to design &amp; develop teaching programmes and the provision of learning support</td>
<td>Essential</td>
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<td>Well-established national reputation in the subject area</td>
<td>Essential</td>
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<td>Specific knowledge of the subject area that would enable supervision of undergraduate and postgraduate students and research staff</td>
<td>Essential</td>
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<td>Research expertise in an area that will complement and enhance the department’s research strategy and goals</td>
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<th>Skills, abilities and competencies</th>
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<tr>
<td>Ability to provide academic leadership in research area and to lead a research team where appropriate</td>
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<td>Appropriate level of skill in the use of IT</td>
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<td>Ability to motivate other staff in the areas of teaching and research</td>
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<td>Highly developed oral communication skills, including the ability to teach at any level within area of expertise, and across a range of subjects at a more introductory level, and demonstrate enthusiasm and commitment in the process of teaching</td>
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<td>Proven ability to take a leading role in the supervision of research students</td>
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<td>Ability to demonstrate major research leadership both internally and externally</td>
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<td>Ability to write and deliver presentations at conferences or exhibit work at other appropriate events internally and externally</td>
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<td>Excellent written communications skills, to write or contribute to publications or disseminates research findings using other appropriate media</td>
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<td>Ability to extend, transform, and apply knowledge from scholarship</td>
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<td>Ability to design teaching material and deliver either across a range of modules or within a subject area</td>
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## PERSON SPECIFICATION

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<th>Experience</th>
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<tr>
<td>A proven track record in research with high quality journal publications and conference presentations</td>
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<td>An extensive track record of teaching and learning in HE at undergraduate and postgraduate level or in a demonstrably similar context</td>
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<td>Experience of using different delivery techniques to enthuse and engage students</td>
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<td>Evidence of successful planning and course design</td>
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### Personal attributes

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<td>Leadership skills</td>
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<td>Show attention to detail and commitment to high quality</td>
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<td>Display creativity, initiative and judgement in applying appropriate approaches to teaching, learning support and scholarly activities</td>
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<td>Positive attitude to colleagues and students</td>
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<td>Willingness to work proactively with colleagues in other work areas/institutions</td>
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<td>Ability to plan and prioritise own work in order to meet deadlines</td>
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<td>Show commitment to the department/university outside of their chosen field, for example undertaking management and administration duties</td>
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<td>Commitment to personal development and updating of knowledge and skills</td>
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<td>Collaborative ethos</td>
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THE DEPARTMENT

As one of the largest UK Economics Departments, we have an outstanding international reputation for both research and teaching.

Our Department includes economists, econometricians, statisticians and economic historians and is prestigious, lively and an international community of students, academics and professional support staff.

In the last Research Excellence Framework (2014), we were ranked top 10 in the UK for Research Impact (the benefit of our research to wider society) and top 10 according to research power, with three-quarters of our research defined as ‘world-leading’ or ‘internationally excellent’.

Economics at the University of York was ranked among the top 100 economics departments in the world and in the top 10 in the UK in the latest round of subject-level assessment by both Tilburg University’s Worldwide Economics Research Ranking and the 2018 Shanghai Ranking Consultancy.

We cover six key areas with critical mass; microeconomics (including experimental economics), macroeconomics / finance, econometrics, applied econometrics, health economics and economic history. Our academic staff contribute to these six key fields and a full list of staff, and their interests, can be found at https://www.york.ac.uk/economics/

We have over 700 undergraduate, 200 postgraduate and 50 PhD students, and a faculty of over 50 academics and 17 support staff. Research and teaching are interlinked and emphasis is placed on excellence in both. Our recent publications appear in top journals such as the AER, Econometrica, the JPE, the Review of Economic Studies and the Journal of Financial Economics.

The Department is committed to delivering an outstanding student experience. In 2017 our National Student Survey scores were some of the highest of the research-intensive universities. Among Russell Group Economics departments, York was ranked top for Assessment & Feedback, top for Academic Support, and second for Overall Satisfaction with an approval rating of 91%.

We have a strong set of undergraduate programmes including programmes taught in conjunction with the Department of Mathematics. Students are encouraged to engage with the practice of investment management through the Griff Investment Fund, which is funded by an alumnus and run by 40 enthusiastic undergraduate analysts, http://www.griff-fund.ac.uk

Our Department has a strong research and postgraduate emphasis. MSc programmes currently recruit around 200 students each year, with more than 10 applicants per place. There are MSc programmes in Economics, Economics & Finance, Economics & Econometrics, Development Economics & Emerging Markets, Finance, Finance & Econometrics, Health Economics, Economics & Public Policy and Project Analysis, Finance & Investment. There is also a joint programme in
THE DEPARTMENT

Financial Engineering, as well as Distance Learning programmes in Health Economics.

We have around 50 postgraduate students registered for PhD degrees and there is a well-established programme of teaching scholarships to support teaching by academic staff. The Department has received ESRC postgraduate studentships through the White Rose Doctoral Training Centre as well as other postgraduate studentships sponsored by the University and the private sector.

Our Department has several seminar / workshop series and its own discussion paper series. There are generous funds for the support of research managed by the Departmental Research Committee and excellent desk tops for all members of the department. Research activity is organised into six research clusters of academic staff and research students built around our key research areas. The clusters encourage collaboration and communication within the department.

There are a variety of central support facilities (financial and other) to assist research and training initiatives. Further support is provided by our embedded departmental professional support staff, including a Technical Services Manager. The University provides training and other forms of support, such as Yorkshare virtual learning environment (VLE), for teaching.

The Economics Department is located on the Heslington West campus. Further information about the department, and the programmes that we offer, is available at: [http://www.york.ac.uk/economics/](http://www.york.ac.uk/economics/)
THE UNIVERSITY

Founded on principles of excellence, equality and opportunity for all, the University of York opened in 1963 with just 230 students. In 2019 it is the home of more than 18,000 students across more than 30 academic departments and research centres. Since opening over fifty years ago, we have become one of the world’s leading universities and a member of the prestigious Russell Group.

We are consistently recognised as one of the leading Higher Education Institutes and one of just six post-war universities to have appeared in the world top 100. We were rated 22nd in the 2019 Times & Sunday Times league table. The University of York has won six Times Higher Education (THE) Awards and five Queen’s Anniversary Prizes.

The University is proud of its association with Athena SWAN, holding multiple awards in support of gender equality, representation and success for all, with gold awards for Chemistry and Biology and a University-wide bronze award.

Of 154 universities that took part in the Research Excellence Framework (REF) in 2014, The University of York ranked 14th overall and 10th for the impact of our research. The University is consistently in the top ten UK research universities and attracts over £60m a year of funding from research alone.

Our vision is to make the University of York a world leader in the creation of knowledge through fundamental and applied research, the sharing of knowledge by teaching students from varied backgrounds and the application of knowledge for the health, prosperity and well-being of people and society.
Attractive workplace

Centred around the picturesque village of Heslington on the edge of the city of York, our colleges are set in an attractive landscaped campus. York enjoys a safe, friendly atmosphere with facilities including bars, shops, theatres and concert halls all within easy walking distance.

The University has undergone an unprecedented period of expansion and renewal since 2000. We have invested in twenty new buildings on the original campus and have completed the first and second phases of a £750m campus expansion. Our investment in new colleges, teaching and learning spaces, laboratories, research facilities and a new sports village mean there has never been a better time to join us.

During this period of change we’ve worked hard to retain our friendly, informal and collegiate atmosphere, which is important to our core values of inclusivity and interdisciplinarity.

We have a thriving international community and are committed to providing staff moving to York with as much support as possible through our Relocation Package and Welcome Officers.

The University is committed to promoting a diverse and inclusive community - a place where we can all be ourselves and succeed on merit. We offer a range of family friendly, inclusive employment policies, flexible working arrangements, staff engagement forums, campus facilities and services to support staff from different backgrounds.

For further information please visit our employee benefit pages.
The City of York

Internationally acclaimed for its rich heritage and historic architecture, York’s bustling streets are filled with visitors from all over the world. Within its medieval walls you will find the iconic gothic Minster, Clifford’s Tower and the Shambles - just a few of the many attractions.

But York isn’t just a great place to visit - it’s also a great place to live and work. While nourishing a vibrant cosmopolitan atmosphere, York still maintains the friendly sense of community unique to a small city.

Visit www.visityork.org for more information on the city of York

Shopping, culture and entertainment

York boasts specialist and unique boutiques but also all the high street stores on its busy shopping streets. Alongside them you will find cinemas, theatres, an opera house, art galleries, a vast range of restaurants, live music venues and clubs. York is particularly renowned for its multitude of pubs and bars, from the modern to the medieval.

Housing and schools

Whether you choose to live close to the city, in one of the surrounding villages or further afield, you will find a wide range of housing within comfortable distance of York and the University. For families, the area has a range of excellent schools both in the state and independent sector.

Great location

York is one of Britain’s best-connected cities. Halfway between London and Edinburgh on the East Coast mainline, on intercity trains you can reach London King’s Cross in less than two hours and Edinburgh in two and a half hours. York is also well served by road links, and it is easily accessible from the A1, M1 and the M62.

For those travelling from overseas, Manchester Airport is two hours away and Heathrow Airport just three and a half. Flights from nearby Leeds Bradford Airport provide easy access to mainland Europe. By Eurostar from London St Pancras, Paris is just over six hours away.

Yorkshire

The Lonely Planet guide recently declared Yorkshire the third best region in the world to visit. There is something to cater to every taste, whether it be the rugged landscapes of the Moors or the Dales, the picturesque seaside towns of Scarborough and Robin Hoods Bay, the gothic architecture of Whitby or the vibrancy of cosmopolitan Leeds.
Apply online

- Go to [https://jobs.york.ac.uk](https://jobs.york.ac.uk)
- Find this job using reference 7710
- Complete the online application form

You will need to submit your completed application by midnight (local UK time) on 22 July 2019

What will I need?

You will need to upload:

- your CV
- a letter describing how you meet the requirements of the job

You will also need details of 3 referees.

Help and assistance

Informal enquiries may be directed to the Head of Department, Professor Jo Swaffield, jo.swaffield@york.ac.uk or the Department Manager, Sarah Maynard, sarah.maynard@york.ac.uk.

If you have any questions about your application, contact the HR Services team:

recruitment@york.ac.uk

+44 (0)1904 324835