Lecturer/Senior Lecturer (Associate Professor)/Reader (Associate Professor)
Hull York Medical School

Closing date: 15 May 2019
Interview date: 14 June 2019
Vacancy reference: 7464
INTRODUCTION

The Hull York Medical School and the Centre for Health Economics (CHE) are seeking to appoint a Lecturer / Senior Lecturer / Reader in Health Economics dedicated to mental health economics and policy. This post reflects the partnership between these departments; the post holder will conduct their research within CHE and contribute to teaching and leadership in the Medical School.

The Hull York Medical School has a reputation as one of the UKs most exciting, contemporary schools. Since it was established in 2003, it has been inspiring doctors and academic leaders of the future with the research, skills and knowledge they need to look at things differently and advance improvements in healthcare around the world. The Medical School has helped develop excellent and sustainable research teams in strategic areas, generating important findings and translating these into benefits for society. It is currently undergoing the biggest transformation in its history, having been awarded an increase of almost 70% in medical student places in 2017, resulting in significant new investment in academic posts.

This post is a joint appointment between the Medical School and CHE. The appointee will be based in CHE within the Health Policy Team. The Health Policy Team undertakes applied and methodological economics research to critically appraise and evaluate organisational and incentive structures of the health care system. We have established a portfolio of high quality research on the measurement of organisational performance, evaluation of the behaviour of individuals and organisations within the health care system, and evaluation of health policy. Projects include research into funding and resource flows in the social and health care systems, market analysis, incentives and system management, measurement of the quality of health care, and productivity and efficiency analysis. We have a significant portfolio of research focused on the economics of mental health and mental health policy which is a core element of CHE’s research agenda.

The appointee will be a member of the Hull York Medical School academic faculty at the University of York. They will contribute to leadership activities within the Medical School, and will have a key role in communicating health economics concepts and principles to the undergraduate medical students.

This appointment is part of a key strategic institutional focus aimed at strengthening mental health research at the University of York. The successful candidate will contribute to internationally outstanding research and scholarship, applying an economic perspective to the quantitative analysis and evaluation of mental health policy.
Main purpose of the role

We are seeking an individual with an outstanding track record of research in mental health economics. The successful candidate will be conversant with the range of research methods used in health economics including their application to potentially large and complex/linked data. The appointee will provide leadership in the teaching of health economics within the Medical School and the University. The candidate will contribute to the Health Policy team’s portfolio of research projects in mental health economics and policy, and develop new project proposals and related activities.

To support the research activities of CHE, the key responsibilities are:

(Role holders will be required to undertake some or all of the duties below)

- To participate actively in the planning and management of research projects related to the economics of mental health
- To lead on and contribute to the production of research outputs and disseminate research through articles in journals of international standing, and other appropriate forms of dissemination, including national and international conference presentations, workshops and other meetings, and public engagement and outreach activities
- To develop national and international research links and to build contacts and participation in networks, within CHE, the University and externally
- To attract and supervise research students as appropriate
- To undertake appropriate organisational and administrative activities connected to the Health Policy Team, CHE and the University
- To support and contribute fully to research plans and policies of CHE and the University and to contribute to the wider academic community general life and work of the University

In addition at Senior Lecturer / Reader level:

- To engage actively in research at a high level and to demonstrate intellectual leadership and achieve high visibility in the field, at national and international level
- To generate new and innovative research ideas, identify opportunities for collaborative research, and devise, direct and develop research projects generating external research funding
- To co-ordinate and lead research activities within The Health Policy team and to contribute to the management of the financial and physical resources of research activities
- To support and mentor junior colleagues in order to promote quality of research and career development. This may include the line management of staff, including performance management and development responsibilities

To support the objectives of the Hull York Medical School, the post holder will seek:

- To design and be responsible for delivery of lectures for undergraduate students on Health Economics
- To develop intercalation options for MB BS students in Health Economics
- To play a leading role in departmental curriculum development and quality enhancement around Health Economics teaching and assessment
- To develop citizenship and leadership activities within the Medical School
- To be an active member of the Hull York Medical School academic faculty on the University of York campus
- To provide health economics input to Medical School researchers in York in the area of mental health
## PERSON SPECIFICATION

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<thead>
<tr>
<th>Qualifications</th>
<th>Lecturer</th>
<th>Senior Lecturer / Reader</th>
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<tbody>
<tr>
<td>PhD in economics or quantitative subject or equivalent experience</td>
<td>Essential</td>
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## Knowledge

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<th>Knowledge</th>
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<tr>
<td>Knowledge in health economics to design &amp; develop teaching programmes and the provision of learning support</td>
<td>Essential</td>
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<td>Well-established national and international reputation in economics of mental health</td>
<td>Desirable</td>
<td>Essential</td>
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<td>Knowledge of a range of research techniques and methodologies relevant for mental health economics and policy evaluation</td>
<td>Essential</td>
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## Skills, abilities and competencies

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<th>Lecturer</th>
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<tr>
<td>Ability to provide leadership in mental health economics and to lead research projects</td>
<td>Desirable</td>
<td>Essential</td>
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<td>Ability to define, lead, manage and attract funds</td>
<td>Desirable</td>
<td>Essential</td>
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<td>Strong statistical/econometric/analytical skills</td>
<td>Essential</td>
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<td>Highly developed oral communication skills, including the ability to teach within area of expertise, and demonstrate enthusiasm and commitment in the process of teaching</td>
<td>Essential</td>
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<td>Ability to supervise the work of others, for example in research teams or projects</td>
<td>Desirable</td>
<td>Essential</td>
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<td>Ability to design teaching material and deliver in area of health economics</td>
<td>Essential</td>
<td>Essential</td>
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<td>Ability to deliver presentations at conferences or at other appropriate events and engage in public dissemination</td>
<td>Essential</td>
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<tr>
<td>Excellent written communication skills, to write or contribute to publications or disseminate research findings to different audiences using other appropriate media</td>
<td>Essential</td>
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<th>Experience</th>
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<th>Senior Lecturer / Reader</th>
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<tr>
<td>A proven track record in research with publications in leading peer-reviewed journals and other outlets</td>
<td>Essential</td>
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<td>Significant (invited or plenary) presentations at international conferences</td>
<td>Desirable</td>
<td>Desirable</td>
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<td>A track record of teaching in HE at undergraduate level or in a demonstrably similar context</td>
<td>Desirable</td>
<td>Desirable</td>
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<td>Experience in project management</td>
<td>Desirable</td>
<td>Essential</td>
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<tr>
<td>Attraction and effective supervision of doctoral students</td>
<td>Desirable</td>
<td>Desirable</td>
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<tr>
<td>Success in accessing research grants and other external funding</td>
<td>Desirable</td>
<td>Essential</td>
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<td>Effective involvement in administrative tasks or positions of responsibility within a department</td>
<td>Desirable</td>
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## Personal attributes

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<tr>
<td>Willingness to work proactively with colleagues in other work areas/disciplines/institutions</td>
<td>Essential</td>
<td>Essential</td>
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<td>Attention to detail, commitment to high quality and high degree of self-motivation</td>
<td>Essential</td>
<td>Essential</td>
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<td>Commitment to personal development and updating of knowledge and skills</td>
<td>Essential</td>
<td>Essential</td>
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<td>Positive attitude to colleagues and students at all levels</td>
<td>Essential</td>
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<td>Ability to plan and prioritise own work in order to meet deadlines, including using initiative to plan research programmes</td>
<td>Essential</td>
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The Centre for Health Economics (CHE)

CHE was established at the University of York in 1983, and was one of the world’s first research institutes dedicated to the study of the economics of health and health care. It rapidly established a leading international reputation, and is now one of the world’s largest health economics research centres. In a ranking of the top 100 institutions in health economics in the world, the University of York is ranked 7th and is the highest ranking European institution. CHE has, in 2018, been named as one of the UK’s 100 best breakthroughs for its significant impact on people’s everyday lives by making healthcare systems fairer and more effective.

We have a long track record in delivering high quality policy-relevant research that makes a positive difference to society. We maintain high scientific standards and place a premium on the rigour and quality of our work. Our mission is to be a globally recognised research centre, committed to the development and application of the discipline of economics in order to promote health and wellbeing through the effective, efficient and equitable use of scarce resources. The defining characteristics of CHE’s research are its methodological rigour, policy focus, engagement, and excellence. The core research themes covered by CHE are: Economic evaluation of health technologies, Econometric methods, Equity in health and health care, Health and social care, Health policy, Global health, and Mental health.

Health Policy Team

http://www.york.ac.uk/che/research/health-policy/

The appointee will work in CHE’s Health Policy Team. Our research covers the behaviour and performance of organisations and individuals within the health care system. The Health Policy Team has a diverse portfolio of research from a range of different funders. The Health Policy Team co-hosts the Economics of Social and Health Care Research Unit (ESHCRU), which is a joint collaboration between CHE and the London School of Economics. ESHCRU is funded by a grant from the Department of Health (England) and comprises an ongoing programme of work. We have extensive expertise in managing and analysing large and complex patient-level longitudinal datasets, such as the Hospital Episodes Statistics (HES) and the Mental Health Services Dataset (MHSDS).

Our Impact

The world leading research undertaken by CHE has been recognised by the University of York’s ranking as equal 7th in the country for Public Health, Health Services and Primary Care in the national assessment of the quality and impact of research in the 2014 Research Excellence Framework (REF). CHE was part of the submission made jointly with the Department of Health Sciences, the Centre for Reviews and Dissemination and HYMS. The results showed that 83% of the research submitted was rated as world leading or
THE DEPARTMENT

internationally excellent. The impact of our research on society and citizens was also rated equal 7th; and we were ranked equal first for research environment, one that is conducive to producing research of world-leading quality, in terms of vitality and sustainability.

CHE staff publish in the leading international journals in their field, and the two leading health economics journals are edited from York. The University of York offers scope for many fruitful collaborations and CHE has strong links, via joint interests, research projects and appointments, with several departments including the Department of Economics and Related Studies, the Department of Health Sciences, the Centre for Reviews and Dissemination, the Hull-York Medical School, and the Social Policy Research Unit. In particular we have strong links with the mental health and addictions research group in the Department of Health Sciences, led by Professor Simon Gilbody.

CHE’s researchers play a leading role in many national and international societies and make high-profile presentations at scientific meetings across the world. CHE has a very strong policy impact both nationally and internationally. Within the UK, examples include work at the most senior level with policy formulation in the Department of Health, NHS England, the House of Commons Health Committee, NHS Improvement, the Care Quality Commission, and the Office for National Statistics. Internationally, CHE researchers have worked at a senior level with many national ministries and health care agencies around the world, and with international organizations including the World Health Organisation, the World Bank, the International Monetary Fund, the European Commission and the Organisation for Economic Cooperation and Development.

Teaching and Training

CHE attracts over 300 people a year from all over the world to be trained in the methods developed by our researchers. We run short courses focusing on methods and applied research methods: http://www.york.ac.uk/che/courses/short/

There are currently 12 PhD students based at CHE, supervised by our staff and registered either in the Department of Economics and Related Studies or in the Department of Health Sciences. We run an active visitor programme, hosting around 20 visitors each year from all over the world and offering a Fellowship programme to support visits from early and mid-career researchers.

CHE is part of the recently established Research Centre for Social Sciences: http://www.york.ac.uk/social-science/, a £2 million investment for research training at disciplinary and interdisciplinary levels, offering dedicated facilities for research and provision for workshops, visitors, and conferences. It is the home of the ESRC Doctoral Training Centre which houses around 70 PhD students as well as associated research groups.
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The Research Centre brings together 11 departments and centres across the social sciences at York to provide a focal point for research. CHE has access to excellent research infrastructure, including lecture theatres, seminar rooms, and focus group rooms with audio-visual recording facilities. High quality computing facilities dedicated to the social sciences are available for computationally intensive analysis and a computing lab is available for training and related events.

Athena SWAN

At CHE we strive to provide a supportive and family friendly work environment and to offer equal opportunities to all staff members. We hold an Athena SWAN Bronze award which recognises our commitment towards gender equality and good practice in recruiting, retaining and supporting the careers of women. We seek to ensure fair, flexible, accessible and transparent policies and working conditions for all members of staff: https://www.york.ac.uk/che/equality-and-diversity/ #tab-2

The Hull York Medical School

HYMS offers exceptional medical education delivered by senior academics and clinicians in a stimulating and supportive environment with world-class facilities. At undergraduate level the School’s MB BS Medicine programme offers an innovative curriculum focused on clinician led problem based learning and early and sustained clinical exposure across a range of primary and secondary healthcare settings. This approach ensures students graduate as excellent thinkers, evidence-based practitioners and patient-centred communicators who are able to deliver brilliant healthcare. In addition, we offer a Masters in Physician Associate Studies.

Hull York Medical School facilities at Hull and York offer a stimulating environment in which to learn. The Allam Medical Building at the heart of the University of Hull’s £28million Health Campus is home to Hull York Medical School in Hull, which provides medical students with the opportunity to learn alongside other healthcare professionals. At York, medical students have a dedicated facility on the University’s west campus – amidst 500 acres of landscaped campus – and benefit from investments totalling £500million made by the University since 2000.

Hull York Medical School’s unique partnership brings together the expertise of both the Universities of Hull and York and offers a thriving environment in which to conduct world-leading research. Strong partnerships with NHS Trusts and community health organisations offer a wide clinical base within which to study those conditions which most affect our communities – improving their health while developing research work that can be applied nationally and globally. The School’s academic and clinical researchers have a strong reputation for their work, 85% of which is classed as 'world-leading' or 'internationally excellent' (REF 2014). Their research is advancing improvements in healthcare – treatment, diagnosis and care – improving the health of people locally and impacting national and international health agendas in areas such as cancer research, palliative medicine, mental health and global public health.

The Hull York Medical School holds a Silver Athena SWAN award.

As well as a unique partnership between the Universities of Hull and York, Hull York Medical School works with NHS Trusts, Mental and Community Health organisations and GPs across the Yorkshire Region. These partnerships ensure the School remains in touch with the healthcare needs of the communities it serves as well as abreast of current and future workforce challenges.

For further information on Hull York Medical School, please see: www.hyms.ac.uk
THE UNIVERSITY

Founded on principles of excellence, equality and opportunity for all, the University of York opened in 1963 with just 230 students. In 2019 it is the home of more than 18,000 students across more than 30 academic departments and research centres. Since opening over fifty years ago, we have become one of the world’s leading universities and a member of the prestigious Russell Group.

We are consistently recognised as one of the leading Higher Education Institutes and one of just six post-war universities to have appeared in the world top 100. We were rated 22nd in the 2019 Times & Sunday Times league table. The University of York has won six Times Higher Education (THE) Awards and five Queen’s Anniversary Prizes.

The University is proud of its association with Athena SWAN, holding multiple awards in support of gender equality, representation and success for all, with gold awards for Chemistry and Biology and a University-wide bronze award.

Of 154 universities that took part in the Research Excellence Framework (REF) in 2014, The University of York ranked 14th overall and 10th for the impact of our research. The University is consistently in the top ten UK research universities and attracts over £60m a year of funding from research alone.

Our vision is to make the University of York a world leader in the creation of knowledge through fundamental and applied research, the sharing of knowledge by teaching students from varied backgrounds and the application of knowledge for the health, prosperity and well-being of people and society.
Attractive workplace

Centred around the picturesque village of Heslington on the edge of the city of York, our colleges are set in an attractive landscaped campus. York enjoys a safe, friendly atmosphere with facilities including bars, shops, theatres and concert halls all within easy walking distance.

The University has undergone an unprecedented period of expansion and renewal since 2000. We have invested in twenty new buildings on the original campus and have completed the first and second phases of a £750m campus expansion. Our investment in new colleges, teaching and learning spaces, laboratories, research facilities and a new sports village mean there has never been a better time to join us.

During this period of change we've worked hard to retain our friendly, informal and collegiate atmosphere, which is important to our core values of inclusivity and interdisciplinarity.

We have a thriving international community and are committed to providing staff moving to York with as much support as possible through our Relocation Package and Welcome Officers.

The University is committed to promoting a diverse and inclusive community - a place where we can all be ourselves and succeed on merit. We offer a range of family friendly, inclusive employment policies, flexible working arrangements, staff engagement forums, campus facilities and services to support staff from different backgrounds.

For further information please visit our employee benefit pages.
THE CITY AND THE REGION

The City of York

Internationally acclaimed for its rich heritage and historic architecture, York’s bustling streets are filled with visitors from all over the world. Within its medieval walls you will find the iconic gothic Minster, Clifford’s Tower and the Shambles - just a few of the many attractions. But York isn’t just a great place to visit - it's also a great place to live and work. While nourishing a vibrant cosmopolitan atmosphere, York still maintains the friendly sense of community unique to a small city.

Visit [www.visityork.org](http://www.visityork.org) for more information on the city of York.

Shopping, culture and entertainment

York boasts specialist and unique boutiques but also all the high street stores on its busy shopping streets. Alongside them you will find cinemas, theatres, an opera house, art galleries, a vast range of restaurants, live music venues and clubs. York is particularly renowned for its multitude of pubs and bars, from the modern to the medieval.

Housing and schools

Whether you choose to live close to the city, in one of the surrounding villages or further afield, you will find a wide range of housing within comfortable distance of York and the University. For families, the area has a range of excellent schools both in the state and independent sector.

Great location

York is one of Britain’s best-connected cities. Halfway between London and Edinburgh on the East Coast mainline, on intercity trains you can reach London King’s Cross in less than two hours and Edinburgh in two and a half hours. York is also well served by road links, and it is easily accessible from the A1, M1 and the M62.

For those travelling from overseas, Manchester Airport is two hours away and Heathrow Airport just three and a half. Flights from nearby Leeds Bradford Airport provide easy access to mainland Europe. By Eurostar from London St Pancras, Paris is just over six hours away.

Yorkshire

The Lonely Planet guide recently declared Yorkshire the third best region in the world to visit. There is something to cater to every taste, whether it be the rugged landscapes of the Moors or the Dales, the picturesque seaside towns of Scarborough and Robin Hoods Bay, the gothic architecture of Whitby or the vibrancy of cosmopolitan Leeds.
Apply online

- Go to https://jobs.york.ac.uk
- Find this job using reference 7464
- Complete the online application form

You will need to submit your completed application by midnight (local UK time) on 15 May 2019

What will I need?

You will need to upload:

- your CV
- a letter describing how you meet the requirements of the job

You will also need details of 3 referees.

Help and assistance

Direct any informal queries to Professor Rowena Jacobs:
Rowena.jacobs@york.ac.uk +44 (0) 1904 321425

If you have any questions about your application, contact the HR Services team:

recruitment@york.ac.uk
+44 (0)1904 324835