Senior Lecturer / Lecturer in Global Mental Health
Hull York Medical School

Closing date: 29 March 2019
Interview date: TBC
Vacancy reference: 7393
INTRODUCTION

The Hull York Medical School (HYMS) and the Department of Health Sciences, University of York are seeking to appoint a Senior Lecturer or Lecturer in Global Mental Health.

This post represents a new and exciting challenge for a mid-career academic who wants to conduct research and teaching at the cutting edge in global health. The Medical School and the University of York have an ambitious programme to expand leadership, expertise and capacity in global health research, with significant new investment in research and teaching posts, including Senior Lecturer and Lecturer posts and Doctoral and Postdoctoral Fellowships in Global Health. The programme has been accelerated by recent success in securing three NIHR Global Health Research Groups, focusing on mental and physical multimorbidity, tobacco control and health econometrics and economics evidence-informed policy.

The post holder will conduct their research within the Department of Health Sciences and contribute teaching and leadership to the Medical School. The post will join Hull York Medical School Centre for Health and Population Sciences (CHaPS) and be based with the world-leading Mental Health and Addiction Research Group (MHARG) in the Department of Health Sciences. The post will benefit from the support offered by a large multi-disciplinary team with expertise in a range of methodologies that underpin applied health research, including the world-class York Trials Unit, Centre for Health Economics and the Centre for Reviews and Dissemination. There are also exciting opportunities for interdisciplinary research with the recent establishment of the Interdisciplinary Global Development Centre (IGDC) at York. The post-holder will also benefit from an extensive network of international partners and collaborators, including national institutes of mental health, universities, policymakers, and research and development NGOs in South Asia.

The successful applicant will have a MD or PhD, and track record of high quality applied health research relevant to mental and physical health comorbidity, along with demonstrated ability to attract competitive research funding, lead and manage projects and generate high quality research outputs. He/she will be expected to grow an internationally recognised research portfolio in global mental health and to contribute to the teaching and assessment of HYMS students in this area. In particular, the post-holder will be expected to support the current programme of work on mental and physical comorbidity, and to avail opportunities offered by the Global Challenges Research Fund (GCRF) to attract funding for mental health research that addresses the challenges faced by developing countries.

Professor Una Macleod Dean, Hull York Medical School
Professor Karl Atkin Head of Department, Health Sciences
Professor Simon Gilbody Director, Mental Health and Addiction Research Group
Dr Najma Siddiqi, Senior Lecturer in Psychiatry, Mental Health and Addiction Research Group
Main purpose of the role

We are seeking an individual with an outstanding track record of applied health research and in building international research collaborations to address key knowledge gaps and support evidence based mental health policy and practice in developing countries. Candidates interested in generating new knowledge on prevention and management of mental and physical multimorbidity in low- and middle-income countries are particularly welcome. The successful candidate will be conversant with the range of methods used in population health, and mental health services research and have expertise and established track record in one or more of the following areas of research: trials, large datasets, implementation science, policy research, health economics, observational studies, systematic reviews or evidence synthesis. The appointee will also provide senior-level leadership in the teaching of mental health, population health and/or global health. The main purpose of the role includes:

- To develop and lead global mental health research programmes
- To design, develop and deliver teaching on global mental health
- To develop and promote innovative teaching and learning approaches and material, which create interest, understanding and enthusiasm amongst students on the Medical School undergraduate and postgraduate programmes
- To undertake effectively a range of administrative and managerial responsibilities to support the work of the Medical School

Key responsibilities

To support the research activities of the Department of Health Sciences

- To carry out internationally outstanding research and scholarship
- To support the current programme of research on mental and physical multimorbidity in South Asia
- To disseminate research through monographs, articles in journals of international standing, and other appropriate forms of dissemination, including national and international conference presentations
- To play a leading role in the Department in identifying and securing external funding through research grants and contracts, and in developing collaborative research income-generating activities
- To attract and supervise research students, and, as appropriate, post-doctoral researchers and other support staff
- To support, comply with, and contribute fully to research plans and policies of the Department and the University
- To support and mentor junior academic colleagues in order to promote quality of research and teaching and career development

To support the teaching objectives of the Hull York Medical School and the Department of Health Sciences

- To design and be responsible for delivery of modules and teaching programmes for undergraduate and graduate students
- To develop intercalation options for MBBS students e.g. in mental health and/or global health
- To play a leading role in departmental and interdepartmental curriculum development and quality enhancement
- To coordinate team teaching, as required, including liaison with other staff and with postgraduates who teach
- To design and mark assessments, and give feedback
- To supervise undergraduate and graduate projects and dissertations
JOB DESCRIPTION

- To carry out teaching in Continuing Professional Development
- To undertake pastoral support of students, as a personal supervisor or in another designated role
- To support and promote fully the University and Department teaching quality assurance standards and procedures

To contribute to the efficient management and administration of the Hull York Medical School and the Department of Health Sciences

- To make an important contribution to the leadership and management of the Department, including supporting early career staff, developing research teams and developing new collaborative initiatives
- To attend Departmental meetings, meetings of the Board of Studies, and other committees and working groups within the Department and University
- To carry out relevant professional duties, commensurate with the grade
- To undertake specific departmental roles and management functions as may be reasonably required by the Head of Department
# PERSON SPECIFICATION

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<tr>
<th>Qualifications</th>
<th>Essential / Desirable</th>
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<td>PhD in a relevant area or equivalent experience</td>
<td>Essential</td>
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<th>Knowledge</th>
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<td>Knowledge in applied mental health or non-communicable diseases</td>
<td>Essential</td>
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<td>Knowledge in global health or relevant to global health problems</td>
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<td>Knowledge in mental and physical multimorbidity</td>
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<th>Skills, abilities and competencies</th>
<th>Essential / Desirable</th>
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<td>Research expertise in an area that will complement and enhance the department’s research strategy and goals</td>
<td>Essential</td>
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<td>Ability to manage and attract funds for internationally excellent research</td>
<td>Essential</td>
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<td>Ability to demonstrate major research leadership both internally and externally</td>
<td>Essential</td>
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<td>Ability to develop national and international research collaborations</td>
<td>Essential</td>
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<td>Ability to manage and interact with staff and students at all levels and to contribute to broadening the strategic development of the School and Department</td>
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<td>Ability to develop, manage and lead effective research teams and build research capacity</td>
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<td>Ability to motivate other staff in the areas of research and teaching</td>
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<td>Proven ability to take a leading role in the supervision of research students</td>
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<td>Highly developed oral communication skills, including the ability to teach at any level within area of expertise, and across a range of subjects at a more introductory level, and demonstrate enthusiasm and commitment in the process of teaching</td>
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<td>Excellent written communications skills, to write or contribute to publications or disseminates research findings using other appropriate media</td>
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<td>Ability to develop and deliver presentations at conferences or exhibit work at other appropriate events for a range of academic, professional and lay audiences internally and externally</td>
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<td>Ability to extend, transform, and apply knowledge from scholarship</td>
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<td>Ability to design courses, deliver teaching and conduct assessments at undergraduate and graduate level in relevant subject area</td>
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<td>Appropriate level of skill in the use of IT</td>
<td>Essential</td>
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<th>Experience</th>
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<tr>
<td>Well-established national reputation in applied health research</td>
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<td>Experience of global health research</td>
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<td>Experience of high quality mental and physical multimorbidity research</td>
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<td>Significant success in securing research grants and other external funding</td>
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<td>Experience of national and international research collaboration</td>
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<td>Significant publication record in leading peer-reviewed journals</td>
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<td>Evidence of peer review activities</td>
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<td>Attraction and effective supervision of doctoral or masters postgraduate students</td>
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<td>Effective involvement in major administrative tasks or positions of responsibility within a department or research unit</td>
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<td>Invited presentations at major international conferences</td>
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<td>Experience of working in low- and middle-income countries in South Asia</td>
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<th>Personal attributes</th>
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<td>Excellent interpersonal skills and ability to work effectively with a range of people and teams</td>
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<td>Demonstrable capacity for strategic thinking and planning</td>
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<td>Self-motivated, pro-active and innovative</td>
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<td>Willingness to travel and work in low- and middle-income countries as required for effective research leadership</td>
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<td>Willingness to take a lead in key administration functions within the department</td>
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THE DEPARTMENT

THE HULL YORK MEDICAL SCHOOL

The Hull York Medical School is committed to transforming the health of people within the region and beyond – through its students, staff and the impact of its teaching and research.

The joint medical school of the Universities of Hull and York, Hull York Medical School has a reputation as one of the UKs most exciting, contemporary schools. It was established in 2003 – combining York’s strengths in biological science and health sciences and Hull’s large clinical base and record in clinical research. Since it was established, it has been inspiring doctors and academic leaders of the future with the research, skills and knowledge they need to look at things differently and advance improvements in healthcare around the world.

Inspiring doctors and academic leaders of the future

Hull York Medical School offers exceptional medical education delivered by senior academics and clinicians in a stimulating and supportive environment with world-class facilities.

At undergraduate level the School’s MB BS Medicine programme offers an innovative curriculum focused on clinician led problem based learning and early and sustained clinical exposure across a range of primary and secondary healthcare settings. This approach ensures students graduate as excellent thinkers, evidence-based practitioners and patient-centred communicators who are able to deliver brilliant healthcare. In addition, we offer a Masters in Physician Associate Studies.

The School’s postgraduate taught programmes offer students the opportunity to deepen their understanding of subjects such as clinical anatomy, human anatomy and evolution and their applications in practise and education. Courses are also available for health professionals interested in education and educational research. Postgraduate research students benefit from a thriving research community and the opportunity to learn from world leading experts who are internationally recognised for their work.

Hull York Medical School facilities at Hull and York offer a stimulating environment in which to learn. The Allam Medical Building at the heart of the University of Hull’s £28million Health Campus is home to Hull York Medical School in Hull, which provides medical students with the opportunity to learn alongside other healthcare professionals. At York, medical students have a dedicated facility on the University’s west campus – amidst 500 acres of landscaped campus – and benefit from investments totalling £500million made by the University since 2000.
A partnership for people who want to make a difference

Hull York Medical School’s unique partnership brings together the expertise of both the Universities of Hull and York and offers a thriving environment in which to conduct world-leading research. Strong partnerships with NHS Trusts and community health organisations offer a wide clinical base within which to study those conditions which most affect our communities – improving their health while developing research work that can be applied nationally and globally.

The School’s academic and clinical researchers at have a strong reputation for their work, 85% of which is classed as ‘world leading’ or ‘internationally excellent’ (REF 2014). Their research is advancing improvements in healthcare – treatment, diagnosis and care – improving the health of people locally and impacting national and international health agendas in areas such as cancer research, palliative medicine, mental health and global public health.

The University of Hull’s health research is a major strength and it’s Institute for Clinical and Applied Health Research (ICAHR) brings together expertise from Hull York Medical School and the other schools within the Faculty of Health Sciences with the aim of conducting research which is locally relevant but globally significant. The Institute includes Hull York Medical School research groups concentrating on Diabetes & Endocrinology, Cancer, Cardiology, Palliative Medicine, Primary Care, Respiratory Medicine and Vascular Surgery, a methods hub, led and populated by research methodologists who are experienced in innovative applied methods design, and a health trials unit, which has been established in collaboration with Hull and East Yorkshire NHS Trust. Laboratory scientists work within the Centre for Atherothrombosis and Metabolic Disease; they are focussed on generating new knowledge and understanding of the biochemical, molecular and cellular mechanisms that contribute to the development of thrombosis and metabolic diseases, and translate these in findings into clinical benefits.

The University of York has a global reputation for its research, the foundation of which is an understanding of the fundamental underpinnings of health and disease. Hull York Medical School researchers at York are at the forefront of scientific discoveries that underpin the development, diagnosis and treatment of the world’s most aggressive diseases especially related to immunology, infection and neuroscience. They are also increasing understanding of mental health issues and patient safety and developing support for patients with complex needs and from a variety of backgrounds. Their work casting new light and impacting public health globally.
THE DEPARTMENT

Partnerships
As well as a unique partnership between the Universities of Hull and York, Hull York Medical School works with NHS Trusts, Mental and Community Health organisations and GPs across the Yorkshire Region. These partnerships ensure the School remains in touch with the healthcare needs of the communities it serves as well as abreast of current and future workforce challenges.

DEPARTMENT OF HEALTH SCIENCES
The Department is located in modern, purpose-built accommodation on the University’s Heslington West Campus and includes 280 academics, teachers, researchers and support staff engaged in delivering research, professional development, education and training. Teaching and research programmes are underpinned by excellent administrative support systems for staff.

Our core aim is excellence in teaching and research, while contributing to improving health and healthcare through the application of our research to policy and practice. We are committed to having our teaching underpinned by our internationally renowned research. The University has an institutional research strategy www.york.ac.uk/research/ to which the Department contributes by developing strong and well-resourced research groups.

Our research is characterised by: interdisciplinary and international collaboration; a robust scientific foundation; and relevance for policy and practice. The Department organises its research activities around six core themes and groups: mental health and addiction (Professor Simon Gilbody); trials and statistics (Professor David Torgerson); public health and society (Professor Kate Pickett); cancer epidemiology (Professor Eve Roman); cardiovascular health (Professor Patrick Doherty); and health services and policy (Professor Karen Bloor). In addition, we have an expanding portfolio of global health research, including recent NIHR global health awards to Professor Kamran Siddiqi and Professor Simon Gilbody/Dr Najma Siddiqi to establish new multidisciplinary research groups in South Asia to address tobacco control and mental and physical multimorbidity, respectively.

We have strong research and teaching links with the Hull York Medical School (HYMS), supported through a number of HYMS posts embedded our Department. We also have strong links with other centres and departments at York, including the Centre for Health Economics (CHE) and the Centre for Reviews and Dissemination (CRD), as well as other leading UK and international centres of applied health research.

Our research focus is supported by access to and innovative use of population data (including Department-led patient-based data systems), in addition to intervention studies conducted by the Department’s trials unit (York Trials Unit) and expertise in secondary data analysis, systematic reviewing and qualitative research. Academic disciplines represented in the Department include public health, epidemiology, biostatistics, health economics, social policy, sociology and applied psychology. Our multi-disciplinary staff group also includes clinical academics involved in nursing, public health, primary care and mental health.

In addition, we have close partnerships with health and social care agencies and local and national government organisations, in addition to various third sector organisations and international agencies, such as the World Health Organisation (WHO).

The Department has a strong culture of delivering research impact and in undertaking research that makes a difference. A key object of our research is to ensure our work has high visibility and impact with national and international audiences. This includes producing evidence which enables practitioners and policy makers to develop more effective interventions, measure and address health inequalities and gain insight into how the social and economic context mediates the experience of health and the provision of health care.

We are also interested in developing more speculative and theoretically-informed work critically evaluating the underlying assumptions of policy and practice. To achieve these impacts, we work closely with practitioners, policy makers and other researchers to share knowledge and disseminate our findings. We are equally committed to public and civil engagement and in sustaining our partnerships with third sector organisations and non-Government organisations.

In 2016/2017 the Department’s research related income was over £7.3 million, with over 120 staff actively involved in research. Funding comes from a number of sources including the National Institute for Health Research (NIHR), the Department of Health, the Economic and Social Research Council (ESRC), Medical Research Council (MRC), the British Heart Foundation (BHF), European Union, Cancer Research UK, Diabetes UK, Wellcome and Bloodwise.

In the most recent assessment of research quality in the UK
THE DEPARTMENT

(the 2014 Research Excellence Framework), the Department, along with its partners, the Centre for Health Economics, the Centre for Reviews and Dissemination and the Hull York Medical School, was ranked 7th nationally in the subject area of public health, health services and primary care. Members of the Department also contributed to returns in Sociology (ranked first) and Social Policy (ranked third).

74% of outputs submitted by our academic staff members have been judged as world leading or internationally excellent in terms of originality, significance and rigour. Our impacts were also judged to be outstanding or very considerable in terms of reach and significance.

Finally, the department was ranked equal first nationally for its research environment and all aspects of our research environment was judged to producing research of world-leading quality in terms of vitality and sustainability.

Integral to our mission is career support, including doctoral studentships and fellowships, as well as the supportive management of those reaching the end of their research contracts.

We have over 700 enrolled students on our pre-registration nursing and midwifery programmes and Continuing Professional Development (CPD) programmes, enjoying the highest standards of professional and academic training in a lively and stimulating environment. We have excellent relationships with our partner organisations in the NHS, not for profit and private healthcare sectors. As a department, we have a high degree of awareness of the changes and challenges which are currently taking place within professional healthcare education.

We currently have over 200 postgraduate students based in our Graduate School, which provides a vibrant, multidisciplinary learning environment. We offer a diverse range of full- and part-time taught and research-based postgraduate degrees designed for those wishing to develop and follow a career in public health, health services research and other health-related areas. Our programmes have been designed around the particular strengths and experience of the academics within the Graduate School and reflect the latest thinking in health and healthcare. It is possible to study course modules independently of a full programme.

The Master of Public Health, runs in association with the Hull York Medical School and is suitable for students from a wide variety of disciplines who wish to pursue careers as public health practitioners or work in governmental or non-governmental organisations, both in the UK and overseas. The Department also offers an MSc in Applied Health Research which is particularly relevant for science and social science graduates interested in a career in health services research and health professionals who wish to develop their research skills, and an online MSc in International Humanitarian Affairs. Students from all these programmes go on to complete PhD studies.

Our PhD students are embedded in one of our research groups and have the flexibility to tailor their studies to pursue their own research interests, and a bespoke training programme is designed in conjunction with the supervisory team to support the development of essential subject-specific and transferable skills for their future careers.

For more details about the Department of Health Sciences and our teaching and research activities please visit our website: http://www.york.ac.uk/healthsciences/

Mental Health and Addiction Research Group

The post will be based with the Mental Health and Addiction Group (MHARG) in the Department of Health Sciences. MHARG has an international reputation for cutting edge mental health research, and is the largest clinical-thematic grouping at York. The Group has an excellent track record for attracting research funding (current portfolio £25 million), leading collaborations and delivering nationally and internationally important research, with high impact (e.g., leading the mental health comorbidities theme for the Yorkshire and Humber NIHR CLAHRC and programmes on self-management of long-term conditions in severe mental illness (DIAMONDS); pharmacy-based interventions for alcohol problems; smoking cessation in SMI (SCIMITAR) and integrated care for depression in older people (CASPER), funded by NIHR Programme, HS&DR & HTA grants.

Interdisciplinary Global Development Centre (IGDC)

The IGDC (https://www.york.ac.uk/igdc/about-us/) is a major new interdisciplinary centre for research, teaching and partnership for global development based at the University of York. Led by the Departments of Politics, Environment and History, the IGDC works across and beyond the University to collaborate with partners worldwide to create new interdisciplinary and innovative approaches to tackle global challenges. The IGDC conducts interdisciplinary research that will feed into policymaking at all levels - international,
THE DEPARTMENT

regional, national and local – and promote the needs of the most vulnerable groups in society. The IGDC supports citizenship for global development through its teaching programmes and student placements and through a commitment to research for the benefit of communities and disadvantaged social groups.
THE UNIVERSITY

Founded on principles of excellence, equality and opportunity for all, the University of York opened in 1963 with just 230 students. In 2018 it is the home of more than 17,000 students across more than 30 academic departments and research centres. Since opening over fifty years ago, we have become one of the world’s leading universities and a member of the prestigious Russell Group.

We are consistently recognised as one of the leading Higher Education Institutes and are ranked 16th in the Times & Sunday Times league table (2017). The University of York has won six Times Higher Education (THE) Awards and five Queen’s Anniversary Prizes.

The University is proud of its association with Athena SWAN, holding 12 awards in support of gender equality, representation and success for all, with gold awards for Chemistry and Biology and a University-wide bronze award.

Of 154 universities that took part in the Research Excellence Framework (REF) in 2014, The University of York ranked 14th overall and 10th for the impact of our research. The University is consistently in the top ten UK research universities and attracts over £60m a year of funding from research alone.

Our vision is to make the University of York a world leader in the creation of knowledge through fundamental and applied research, the sharing of knowledge by teaching students from varied backgrounds and the application of knowledge for the health, prosperity and well-being of people and society.
Attractive workplace

Centred around the picturesque village of Heslington on the edge of the city of York, our colleges are set in an attractive landscaped campus. York enjoys a safe, friendly atmosphere with facilities including bars, shops, theatres and concert halls all within easy walking distance.

The University has undergone an unprecedented period of expansion and renewal since 2000. We have invested in twenty new buildings on the original campus and have completed the first and second phases of a £750m campus expansion. Our investment in new colleges, teaching and learning spaces, laboratories, research facilities and a new sports village mean there has never been a better time to join us.

During this period of change we've worked hard to retain our friendly, informal and collegiate atmosphere, which is important to our core values of inclusivity and interdisciplinarity.

We have a thriving international community and are committed to providing staff moving to York with as much support as possible through our Relocation Package and Welcome Officers.

The University is committed to promoting a diverse and inclusive community - a place where we can all be ourselves and succeed on merit. We offer a range of family friendly, inclusive employment policies, flexible working arrangements, staff engagement forums, campus facilities and services to support staff from different backgrounds.

For further information please visit our employee benefit pages.
THE CITY AND THE REGION

The City of York

Internationally acclaimed for its rich heritage and historic architecture, York’s bustling streets are filled with visitors from all over the world. Within its medieval walls you will find the iconic gothic Minster, Clifford’s Tower and the Shambles - just a few of the many attractions.

But York isn’t just a great place to visit - it’s also a great place to live and work. While nourishing a vibrant cosmopolitan atmosphere, York still maintains the friendly sense of community unique to a small city.

Visit www.visityork.org for more information on the city of York

Shopping, culture and entertainment

York boasts specialist and unique boutiques but also all the high street stores on its busy shopping streets. Alongside them you will find cinemas, theatres, an opera house, art galleries, a vast range of restaurants, live music venues and clubs. York is particularly renowned for its multitude of pubs and bars, from the modern to the medieval.

Housing and schools

Whether you choose to live close to the city, in one of the surrounding villages or further afield, you will find a wide range of housing within comfortable distance of York and the University. For families, the area has a range of excellent schools both in the state and independent sector.

Great location

York is one of Britain’s best-connected cities. Halfway between London and Edinburgh on the East Coast mainline, on intercity trains you can reach London King’s Cross in less than two hours and Edinburgh in two and a half hours. York is also well served by road links, and it is easily accessible from the A1, M1 and the M62.

For those travelling from overseas, Manchester Airport is two hours away and Heathrow Airport just three and a half. Flights from nearby Leeds Bradford Airport provide easy access to mainland Europe. By Eurostar from London St Pancras, Paris is just over six hours away.

Yorkshire

The Lonely Planet guide recently declared Yorkshire the third best region in the world to visit. There is something to cater to every taste, whether it be the rugged landscapes of the Moors or the Dales, the picturesque seaside towns of Scarborough and Robin Hoods Bay, the gothic architecture of Whitby or the vibrancy of cosmopolitan Leeds.
Apply online
- Go to https://jobs.york.ac.uk
- Find this job using reference 7393
- Complete the online application form

You will need to submit your completed application by midnight (local UK time) on 29 March 2019

What will I need?
You will need to upload:
- your CV
- a letter describing how you meet the requirements of the job

You will also need details of 3 referees.

Help and assistance
Direct any informal queries to una.macleod@hyms.ac.uk or najma.siddiqi@york.ac.uk

If you have any questions about your application, contact the HR Services team:

recruitment@york.ac.uk
+44 (0)1904 324835