Lecturer in Phonetics and Phonology
Language and Linguistic Science

Closing date: 15 August 2018
Interview date: 18 September 2018
Vacancy reference: 6777
INTRODUCTION

The Department of Language & Linguistic Science is seeking to appoint a Lecturer in Phonetics and Phonology to contribute to research and teaching from 1 October 2018 or as soon as possible thereafter. The post is full-time.

You will play a full part in the research, teaching, supervision and administration of the Department, with particular responsibility for teaching and supervising in phonetics and phonology on our English language and linguistics programmes at both undergraduate and postgraduate levels.

You are an early to mid-career linguist, with a PhD in Linguistics or closely related field, who is establishing, or has established, a track record of high quality research and are committed to excellence in teaching and supervision. We particularly welcome applications from scholars whose research and teaching interests include one or more of the following acoustic phonetics, articulatory phonetics, computational modelling, forensic speech science, phonological development, phonological theory, phonetics and multimodality, quantitative methods, sociophonetics.

This open-contract position is one of two lecturer posts being advertised in phonetics and phonology. If you wish to apply for the fixed-term position as well, please indicate this in your application.

Prof Dunstan Brown
Head of Department
Main purpose of the role

- To develop research objectives, projects and proposals and carry out individual or collaborative research projects
- To lead on and/or contribute to the production of research outputs and research outcomes.
- To design, develop and deliver teaching across a wide range of modules and/or within a particular programme or subject area
- To undertake effectively a range of administrative and managerial responsibilities

Key responsibilities

(Role holders will be required to undertake some or all of the duties below)

Research and Scholarship

- To develop and promote the research activities of the department by developing a personal research plan independently and/or in collaboration with others as part of a larger research team
- To plan, manage and undertake research activities in accordance with a specific project plan, and to manage and guide the work of staff and research students on own specialist area
- To develop innovative research proposals, identify and obtain external sources of funding
- To publish original research in appropriate journals or other relevant media as appropriate and attend international conferences for the purpose of disseminating research results or for personal development

Teaching and Promotion of Learning

- To develop innovative teaching materials, techniques and module design and take responsibility for the quality of the provision
- To plan, deliver and critically review a range of teaching and assessment activities
- To undertake academic supervision of students (including research students) and act as a research supervisor within own specialist subject area.
- To set and mark practical sessions, supervisions, fieldwork and examinations and provide constructive feedback to students
- To identify areas where current teaching provision is in need of revision or improvement and propose and implement improvements

Management and Administration

- To undertake the duties of a Programme Director and Module Co-ordinator and be responsible for the design, development and management of departmental teaching modules
- To contribute to the recruitment and selection of research and teaching staff
- To contribute to the administration and management of the department
- To advise, supervise and give guidance to other departmental staff as appropriate
- To develop and build internal and external contacts
# PERSON SPECIFICATION

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<tr>
<th>Qualifications</th>
<th>Essential/Desirable</th>
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<tr>
<td>PhD in Linguistics or equivalent experience</td>
<td>Essential</td>
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<td>Appropriate academic professional and teaching qualifications or a willingness to complete the Postgraduate Certificate in Academic Practice</td>
<td>Essential</td>
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## Knowledge

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<th>Knowledge</th>
<th>Essential/Desirable</th>
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<tr>
<td>Detailed knowledge in phonetics and phonology sufficient to develop teaching and provide relevant learning support to students across different levels of academic ability</td>
<td>Essential</td>
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<td>Knowledge of a range of research techniques and methodologies in phonetics and phonology</td>
<td>Essential</td>
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<td>Knowledge of a range of teaching techniques to enthuse and engage students</td>
<td>Essential</td>
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<td>Advanced and specialist IT knowledge</td>
<td>Essential</td>
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<td>Research expertise in an area that will complement and enhance the department's research strategy and goals</td>
<td>Essential</td>
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<tr>
<td>Knowledge of one or more of: quantitative methods; computational modelling; data science approaches to phonetics/phonology; forensic phonetics; speech acoustics; interfaces between phonetics and phonology; phonological theory; usage-based approaches to phonology</td>
<td>Desirable</td>
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## Skills, abilities and competencies

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<tr>
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<th>Essential/Desirable</th>
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<tr>
<td>Ability to develop research objectives, projects and proposals</td>
<td>Essential</td>
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<td>Well-developed analytical skills</td>
<td>Essential</td>
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<td>Highly developed oral and written communication skills, including ability to write and/or contribute to publications and/or to disseminate research findings using other appropriate media</td>
<td>Essential</td>
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<td>Ability to deliver presentations at conferences or exhibit work at other appropriate events internally and externally</td>
<td>Essential</td>
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<td>Ability to extend, transform, and apply knowledge from scholarship</td>
<td>Essential</td>
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<td>Ability to design teaching material and deliver either across a range of modules or within a subject area</td>
<td>Essential</td>
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<td>Ability to supervise the work of others, for example in research teams or projects, or as an MSc, PhD or post-doctoral supervisor</td>
<td>Essential</td>
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<td>Excellent IT skills</td>
<td>Essential</td>
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# PERSON SPECIFICATION

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<th>Experience</th>
<th>Essential / Desirable</th>
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<tr>
<td>Proven ability to contribute to high quality research which is publicly evidenced</td>
<td>Essential</td>
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<td>Experience of taking responsibility for teaching and learning at undergraduate and ideally postgraduate level</td>
<td>Essential</td>
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<td>Evidence of successful course planning, design and delivery across a range of modules, with exemplification of teaching materials</td>
<td>Essential</td>
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<td>Evidence of dissemination of research findings which may include: the presentation of papers at conferences and workshops; participation in public engagement events to disseminate research; the publishing of chapters in text books; the publishing of papers, articles or reviews in academic journals or elsewhere; the construction of websites</td>
<td>Essential</td>
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<tr>
<th>Personal attributes</th>
<th>Essential / Desirable</th>
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<tr>
<td>Show attention to detail and commitment to high quality</td>
<td>Essential</td>
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<td>Display creativity, initiative and judgement in applying appropriate approaches to teaching, learning support and scholarly activities</td>
<td>Essential</td>
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<td>Positive attitude to colleagues and students</td>
<td>Essential</td>
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<td>Willingness to work proactively with colleagues in other work areas/institutions</td>
<td>Essential</td>
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<td>Ability to plan and prioritise own work in order to meet deadlines</td>
<td>Essential</td>
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<td>Commitment to personal development and updating of knowledge and skills</td>
<td>Essential</td>
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<td>Collaborative ethos</td>
<td>Essential</td>
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<td>Show commitment to the department/university outside of their chosen field, for example undertaking management and administration duties</td>
<td>Essential</td>
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THE DEPARTMENT

The Department of Language and Linguistic Science is one of the leading centres in the UK for teaching and research in theoretical and empirical linguistics; it is also committed to high quality teaching of foreign languages (French, German, Spanish, Italian). The department has continued to be ranked among the top UK Linguistics departments in recent national surveys.

Research

Our several broad research groupings are in syntax and semantics, phonetics and phonology, forensic speech science, language variation and language change, psycholinguistics, including L1 and L2 acquisition, and the analysis of conversation and interaction. In the 2014 Research Excellence Framework, we ranked 2nd among linguistics departments in the UK for the proportion of our research rated as world-leading. The University of York encourages research-led teaching, and we are able to offer a wide range of courses providing entry into linguistic research in our final year BA modules and our MA modules.

The staff benefit from a lively and supportive research environment. Research and reading groups of staff and postgraduates meet on a regular basis, and the department has its own refereed journal, York Papers in Linguistics. Research terms are allocated to research-active staff on a systematic basis. The research groups include Language Variation and Change, Phonetics and Phonology, Syntax and Semantics, Psycholinguistics and Forensic Speech Science. The research interests of members of staff are varied, and many staff members belong to more than one research group.

Phonetics and Phonology

The Department has a large group of staff who work on phonetics and phonology, covering a range of areas, including: forensic phonetics and sociophonetics, talk-in-interaction, prosody and children’s phonological development. The group has a strong track record of acquiring research funding. All undergraduate students in the Department take Phonetics and Phonology in the first year. Many students continue with the subject into their final year, where we offer a wide suite of modules which involve phonetics and phonology. Phonetics teaching plays an important role on the MSc in Forensic Speech Science. The group also has a reputation for combining phonetics and phonology with other areas of research, such as conversation analysis and psycholinguistics, and the work of the group is grounded in empirical data analysis.

Teaching

The Department offers undergraduate, Masters and doctoral programmes. It includes approximately 450 undergraduate and postgraduate students. We offer sixteen different BA programmes plus combined degree programmes with History,
THE DEPARTMENT

Literature, and Philosophy. We offer six taught Masters programmes: MA in Comparative Syntax & Semantics, Linguistics, Phonetics & Phonology, Psycholinguistics, and Sociolinguistics, as well as an MSc in Forensic Speech Science.

A principal objective of the Department is to provide its undergraduate and postgraduate students with high quality education in Language and Linguistics. Where possible, students are directly involved in the state-of-the-art research undertaken by staff members. This promotes enthusiasm for research and allows the students to develop a set of skills - in quantitative analysis, writing, problem solving and collaborative work - that serve them well in a broad range of professions after graduation.

Further information about the department is available at: http://www.york.ac.uk/depts/lang/
THE UNIVERSITY

Founded on principles of excellence, equality and opportunity for all, the University of York opened in 1963 with just 230 students. In 2018 it is the home of more than 17,000 students across more than 30 academic departments and research centres. Since opening over fifty years ago, we have become one of the world’s leading universities and a member of the prestigious Russell Group.

We are consistently recognised as one of the leading Higher Education Institutes and are ranked 16th in the Times & Sunday Times league table (2017). The University of York has won six Times Higher Education (THE) Awards and five Queen’s Anniversary Prizes.

The University is proud of its association with Athena SWAN, holding 12 awards in support of gender equality, representation and success for all, with gold awards for Chemistry and Biology and a University-wide bronze award.

Of 154 universities that took part in the Research Excellence Framework (REF) in 2014, The University of York ranked 14th overall and 10th for the impact of our research. The University is consistently in the top ten UK research universities and attracts over £60m a year of funding from research alone.

Our vision is to make the University of York a world leader in the creation of knowledge through fundamental and applied research, the sharing of knowledge by teaching students from varied backgrounds and the application of knowledge for the health, prosperity and well-being of people and society.
Attractive workplace

Centred around the picturesque village of Heslington on the edge of the city of York, our colleges are set in an attractive landscaped campus. York enjoys a safe, friendly atmosphere with facilities including bars, shops, theatres and concert halls all within easy walking distance.

The University has undergone an unprecedented period of expansion and renewal since 2000. We have invested in twenty new buildings on the original campus and have completed the first and second phases of a £750m campus expansion. Our investment in new colleges, teaching and learning spaces, laboratories, research facilities and a new sports village mean there has never been a better time to join us.

During this period of change we've worked hard to retain our friendly, informal and collegiate atmosphere, which is important to our core values of inclusivity and interdisciplinarity.

We have a thriving international community and are committed to providing staff moving to York with as much support as possible through our Relocation Package and Welcome Officers.

The University is committed to promoting a diverse and inclusive community - a place where we can all be ourselves and succeed on merit. We offer a range of family friendly, inclusive employment policies, flexible working arrangements, staff engagement forums, campus facilities and services to support staff from different backgrounds.

For further information please visit our employee benefit pages.
THE CITY AND THE REGION

The City of York

Internationally acclaimed for its rich heritage and historic architecture, York's bustling streets are filled with visitors from all over the world. Within its medieval walls you will find the iconic gothic Minster, Clifford’s Tower and the Shambles - just a few of the many attractions.

But York isn’t just a great place to visit - it’s also a great place to live and work. While nourishing a vibrant cosmopolitan atmosphere, York still maintains the friendly sense of community unique to a small city.

Visit www.visityork.org for more information on the city of York

Shopping, culture and entertainment

York boasts specialist and unique boutiques but also all the high street stores on its busy shopping streets. Alongside them you will find cinemas, theatres, an opera house, art galleries, a vast range of restaurants, live music venues and clubs. York is particularly renowned for its multitude of pubs and bars, from the modern to the medieval.

Housing and schools

Whether you choose to live close to the city, in one of the surrounding villages or further afield, you will find a wide range of housing within comfortable distance of York and the University. For families, the area has a range of excellent schools both in the state and independent sector.

Great location

York is one of Britain’s best-connected cities. Halfway between London and Edinburgh on the East Coast mainline, on intercity trains you can reach London King’s Cross in less than two hours and Edinburgh in two and a half hours. York is also well served by road links, and it is easily accessible from the A1, M1 and the M62.

For those travelling from overseas, Manchester Airport is two hours away and Heathrow Airport just three and a half. Flights from nearby Leeds Bradford Airport provide easy access to mainland Europe. By Eurostar from London St Pancras, Paris is just over six hours away.

Yorkshire

The Lonely Planet guide recently declared Yorkshire the third best region in the world to visit. There is something to cater to every taste, whether it be the rugged landscapes of the Moors or the Dales, the picturesque seaside towns of Scarborough and Robin Hoods Bay, the gothic architecture of Whitby or the vibrancy of cosmopolitan Leeds.
Apply online

- Go to https://jobs.york.ac.uk
- Find this job using reference 6777
- Complete the online application form

You will need to submit your completed application by midnight (local UK time) on 15 August 2018

What will I need?

You will need to upload:

- your CV
- a letter describing how you meet the requirements of the job

You will also need details of 3 referees.

Help and assistance

Direct any informal queries to dunstan.brown@york.ac.uk

If you have any questions about your application, contact the HR Services team:

recruitment@york.ac.uk
+44 (0)1904 324835