Chair in Politics
Department of Politics

Closing date: 31 January 2018
Interview date: 1 March 2018
Vacancy reference: 6297
INTRODUCTION

We are seeking to appoint an exceptional academic as a Professor of Politics to play a leading role in research and teaching in the Department of Politics. There are no restrictions on the substantive areas of research, however we are particularly interested in academics in the following fields:

- Comparative Politics and Public Policy
- Political Economy
- Conflict, Peace and Security

This appointment arises from a major strategic investment on the part of the University in the growth of the Politics Department, and is designed to significantly enhance the Department’s capacity in an area of traditional strength that remains core to its research and teaching strategies. As a leading international scholar, you will publish research of the highest quality in this area, provide academic leadership to colleagues who work in this area, and play an active role in developing collaborations in other areas of social science across the university.

It is expected that you will have a strong record of income generation and that you will make a major contribution to enhancing the research income and impact of the Politics Department. You will also play an active role in research supervision, teaching and curriculum development in this area.

Professor Martin Smith
Head of Department of Politics
Main purpose of the role

Chairs at York are expected to advance their subject nationally and internationally and to contribute to maintaining the University as an international centre of excellence for the relevant subject area through research and publication, teaching, networking and consultancy.

Chairs are required to undertake the duties outlined below:

Key responsibilities

(Role holders will be required to undertake some or all of the duties below)

To support the research activities of the Department

- To design and carry out internationally outstanding research and scholarship
- To disseminate this research through monographs, articles in journals of international standing, and other appropriate forms of dissemination, including national and international conference presentations
- To play a leading role in the Department in identifying and securing external funding through research grants and contracts, and in developing collaborative research income-generating activities
- To attract and supervise research students, and, as appropriate, post-doctoral researchers and other support staff
- To support, comply with, and contribute fully to research plans and policies of the Department and the University
- To support and mentor junior academic colleagues in order to promote quality of teaching and research and their career development

To contribute to the efficient management and administration of the Department

- To make an important contribution to the leadership and management of the Department, including supporting early career staff and developing new collaborative initiatives
- To attend Departmental meetings, meetings of the Board of Studies, and other committees and working groups within the Department and University
- To carry out relevant professional duties, commensurate with the Professorial grade
- To undertake specific departmental roles and management functions as may be reasonably required by the Head of Department

JOB DESCRIPTION

At a glance

<table>
<thead>
<tr>
<th>Salary</th>
<th>Current minimum £62,585 a year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hours of work</td>
<td>37 per week</td>
</tr>
<tr>
<td>Contract type</td>
<td>Open</td>
</tr>
<tr>
<td>Based at</td>
<td>Heslington Campus</td>
</tr>
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Salary

Current minimum £62,585 a year

Hours of work

37 per week

Contract type

Open

Based at

Heslington Campus

To support the teaching objectives of the Department

- To design and be responsible for delivery of modules and teaching programmes for undergraduate and graduate students
- To play a leading role in departmental and interdepartmental curriculum development and quality enhancement
- To coordinate team teaching, as required, including liaison with other staff and with postgraduates who teach
- To design and mark assessments, and give feedback
- To supervise undergraduate and graduate projects and dissertations
- To carry out teaching in Continuing Professional Development
- To undertake pastoral support of students, as a personal supervisor or in another designated role
- To support and promote fully the University and Department teaching quality assurance standards and procedures

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## PERSON SPECIFICATION

<table>
<thead>
<tr>
<th><strong>Qualifications</strong></th>
<th>Essential / Desirable</th>
</tr>
</thead>
<tbody>
<tr>
<td>PhD in Political Science/International Relations or cognate area</td>
<td>Essential</td>
</tr>
<tr>
<td>Membership of professional societies</td>
<td>Essential</td>
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</tbody>
</table>

### Knowledge

<table>
<thead>
<tr>
<th>Knowledge</th>
<th>Essential / Desirable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outstanding and internationally recognised knowledge of relevant subject area</td>
<td>Essential</td>
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</tbody>
</table>

### Skills, abilities and competencies

<table>
<thead>
<tr>
<th>Skills, abilities and competencies</th>
<th>Essential / Desirable</th>
</tr>
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<tbody>
<tr>
<td>Ability to define, lead, manage and attract funds for internationally excellent research, operating across disciplinary boundaries</td>
<td>Essential</td>
</tr>
<tr>
<td>Proven leadership and managerial skills</td>
<td>Essential</td>
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<tr>
<td>Ability to manage and interact with staff and students at all levels and to contribute to broadening the strategic development of the Department</td>
<td>Essential</td>
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<tr>
<td>Evidence of international collaboration</td>
<td>Desirable</td>
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<tr>
<td>Evidence of peer review activities</td>
<td>Desirable</td>
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### Experience

<table>
<thead>
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<th>Experience</th>
<th>Essential / Desirable</th>
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<tbody>
<tr>
<td>International leader in a major research field, leadership of research group/theme</td>
<td>Essential</td>
</tr>
<tr>
<td>Substantial publication record in leading peer-reviewed journals</td>
<td>Essential</td>
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<tr>
<td>Attraction and effective supervision of postgraduate students</td>
<td>Essential</td>
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<tr>
<td>Significant and sustained success in accessing research grants and other external funding</td>
<td>Essential</td>
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<tr>
<td>Exceptional achievement in curriculum development, course design and teaching, learning and assessment methods at UG and PG levels and in encouraging student access and engagement</td>
<td>Essential</td>
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<tr>
<td>Invited presentations at major international conferences</td>
<td>Essential</td>
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<tr>
<td>Effective and sustained involvement in major administrative tasks or positions of responsibility within a department or research unit</td>
<td>Essential</td>
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<tr>
<td>Authorship of books</td>
<td>Desirable</td>
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<tr>
<td>Editorial duties with journals</td>
<td>Desirable</td>
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## PERSON SPECIFICATION

### Experience (continued)

<table>
<thead>
<tr>
<th>Activity</th>
<th>Essential / Desirable</th>
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<tbody>
<tr>
<td>Activity as an invited examiner at other institutions</td>
<td>Desirable</td>
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<tr>
<td>Participation in national teaching initiatives or international equivalents</td>
<td>Desirable</td>
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</table>

### Personal attributes

<table>
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<th>Personal attributes</th>
<th>Essential / Desirable</th>
</tr>
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<tbody>
<tr>
<td>Demonstrable capacity for strategic thinking and planning</td>
<td>Essential</td>
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<tr>
<td>Ability to take a lead in key administration functions within the department</td>
<td>Essential</td>
</tr>
<tr>
<td>Self-motivated, pro-active and innovative</td>
<td>Essential</td>
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</table>
The Department of Politics is one of the leading centres for research and teaching in Politics and International Studies in the United Kingdom. It was recently ranked eighth in the country for its research performance in the 2014 Research Excellence Framework. The Department also achieves a high level of external recognition for its teaching, and is currently in the top ten of both the Guardian and Times/Sunday Times league tables.

The Department is characterised by a strongly international character, intellectual pluralism, and a commitment both to innovative research and to the application of this knowledge to significant political problems. The Department has undergone a period of significant growth over the past five years, and now consists of 55 academic and teaching staff and 12 support staff. This growth is set to continue, and these posts will contribute to the development of one of our key areas of research and teaching.

**Teaching and Learning**

Although we are a research-intensive department we take our teaching very seriously.

We currently offer two undergraduate BA (Hons) degrees within the Department:

- Politics
- Politics with International Relations
- International Relations

From 2017 students registered on any of the above programmes can also opt to add an additional year between year two and three to study abroad or to take a professional work placement.

In addition we offer two joint degrees:

- Politics and English
- Politics and History

We also participate in two interdisciplinary undergraduate degree programmes:

- Philosophy, Economics and Politics
- Social and Political Sciences

Continued over page
THE DEPARTMENT

The Department has a large graduate school, with currently 120 MA students and 35 PhD students. There are ten postgraduate taught programmes in the Department:

- MA Political Research
- MA Conflict, Governance and Development
- MA in Contemporary History and International Politics
- MA International Political Economy
- MA International Relations
- MA Political Theory
- MA Post-War Recovery Studies
- MA Public Administration and Public Policy
- Master of Public Administration
- Master of Public Administration and International Development

In addition, the Department participates in an interdisciplinary programme, MA in Philosophy, Politics and Economics.

For more details about the Department, please visit our website: http://www.york.ac.uk/politics/
THE UNIVERSITY

Founded on principles of excellence, equality and opportunity for all, the University of York opened in 1963 with just 230 students. In 2017 it is the home of more than 17,000 students across more than 30 academic departments and research centres. Since opening over fifty years ago, we have become one of the world’s leading universities and a member of the prestigious Russell Group.

We are consistently recognised as one of the leading Higher Education Institutes and one of just six post-war universities which appear in the world top 100 (2013-14) and 15th in the Times & Sunday Times league table (2016). The University of York has won six Times Higher Education (THE) Awards and five Queen’s Anniversary Prizes.

The University is proud of its association with Athena SWAN, holding 12 awards in support of gender equality, representation and success for all, with gold awards for Chemistry and Biology and a University-wide bronze award.

Of 154 universities that took part in the Research Excellence Framework (REF) in 2014, The University of York ranked 14th overall and 10th for the impact of our research. The University is consistently in the top ten UK research universities and attracts over £60m a year of funding from research alone.

Our vision is to make the University of York a world leader in the creation of knowledge through fundamental and applied research, the sharing of knowledge by teaching students from varied backgrounds and the application of knowledge for the health, prosperity and well-being of people and society.
THE UNIVERSITY

Attractive workplace

Centred around the picturesque village of Heslington on the edge of the city of York, our colleges are set in an attractive landscaped campus. York enjoys a safe, friendly atmosphere with facilities including bars, shops, theatres and concert halls all within easy walking distance.

The University has undergone an unprecedented period of expansion and renewal since 2000. We have invested in twenty new buildings on the original campus and have completed the first and second phases of a £750m campus expansion. Our investment in new colleges, teaching and learning spaces, laboratories, research facilities and a new sports village mean there has never been a better time to join us.

During this period of change we’ve worked hard to retain our friendly, informal and collegiate atmosphere, which is important to our core values of inclusivity and interdisciplinarity.

We have a thriving international community and are committed to providing staff moving to York with as much support as possible through our Relocation Package and Welcome Officers.

The University aims to offer a nurturing and supportive environment as an employer. Flexible working hours, nursery facilities, childcare vouchers, cycle to work scheme, generous holidays and an attractive pension scheme all make the University of York one of the region’s leading employers.

For further information please visit our employee benefit pages.
The City of York

Internationally acclaimed for its rich heritage and historic architecture, York’s bustling streets are filled with visitors from all over the world. Within its medieval walls you will find the iconic gothic Minster, Clifford’s Tower and the Shambles - just a few of the many attractions.

But York isn’t just a great place to visit - it’s also a great place to live and work. While nourishing a vibrant cosmopolitan atmosphere, York still maintains the friendly sense of community unique to a small city.

Visit www.visityork.org for more information on the city of York.

Shopping, culture and entertainment

York boasts specialist and unique boutiques but also all the high street stores on its busy shopping streets. Alongside them you will find cinemas, theatres, an opera house, art galleries, a vast range of restaurants, live music venues and clubs. York is particularly renowned for its multitude of pubs and bars, from the modern to the medieval.

Housing and schools

Whether you choose to live close to the city, in one of the surrounding villages or further afield, you will find a wide range of housing within comfortable distance of York and the University. For families, the area has a range of excellent schools both in the state and independent sector.

Great location

York is one of Britain’s best-connected cities. Halfway between London and Edinburgh on the East Coast mainline, on intercity trains you can reach London King’s Cross in less than two hours and Edinburgh in two and a half hours. York is also well served by road links, and it is easily accessible from the A1, M1 and the M62.

For those travelling from overseas, Manchester Airport is two hours away and Heathrow Airport just three and a half. Flights from nearby Leeds Bradford Airport provide easy access to mainland Europe. By Eurostar from London St Pancras, Paris is just over six hours away.

Yorkshire

The Lonely Planet guide recently declared Yorkshire the third best region in the world to visit. There is something to cater to every taste, whether it be the rugged landscapes of the Moors or the Dales, the picturesque seaside towns of Scarborough and Robin Hoods Bay, the gothic architecture of Whitby or the vibrancy of cosmopolitan Leeds.
Apply online
- Go to https://jobs.york.ac.uk
- Find this job using reference 6297
- Complete the online application form

You will need to submit your completed application by midnight (local UK time) on 31 January 2018.

What will I need?
We will ask you for details of:
- Your CV
- A letter describing how you meet the requirements of the job
- A statement of your research and teaching intentions

You will also need details of three academic referees (one International) and one Employment referee.

Help and assistance
Direct any informal queries to Professor Martin Smith
martin.smith@york.ac.uk

If you have any questions about your application, contact the HR Services team:
recruitment@york.ac.uk
+44 (0)1904 324835