Lecturer positions
Economics and Related Studies

Closing date: 15 November 2017
Interview date: 17 and 18 January 2018
Vacancy reference: 6061
INTRODUCTION

We are seeking to make several appointments for Lectureships in Economics and Related Studies, preferably beginning in May 2018. Your role will be to consolidate and extend the international reputation of the department within a world-class and vibrant research environment in one of the largest economics departments in the UK.

The fields of the positions are open, and the interests of applicants may be in any of our key areas; microeconomics (including experimental economics), macroeconomics, finance, econometrics, applied econometrics, health economics and economic history.

The successful candidates will have a strong commitment to the promotion of excellence in research, and in teaching & learning. You will contribute to and complement our existing research strengths and be developing an outstanding research record by undertaking high-quality, innovative research and seeking to publish it in leading journals. You will lead lectures and seminars to undergraduate and postgraduate students. You will supervise students and set and mark assessments and examinations.

A PhD, or equivalent professional experience, in Economics or a related discipline is essential. You will have begun to establish a record of publication in leading international journals and evidence of a research profile and publications is required.
Main purpose of the role

- To develop research objectives, projects and proposals and carry out individual or collaborative research projects
- To lead on and/or contribute to the production of research outputs and research outcomes.
- To design, develop and deliver teaching across a wide range of modules and/or within a particular programme or subject area
- To undertake effectively a range of administrative and managerial responsibilities

Key responsibilities

(Role holders will be required to undertake some or all of the duties below)

Research and Scholarship

- To develop and promote the research activities of the department by developing a personal research plan independently and/or in collaboration with others as part of a larger research team
- To plan, manage and undertake research activities in accordance with a specific project plan, and to manage and guide the work of staff and research students on own specialist area
- To develop innovative research proposals, identify and obtaining external sources of funding
- To publish original research in appropriate journals or other relevant media as appropriate and attend international conferences for the purpose of disseminating research results or for personal development

Teaching and Promotion of Learning

- To develop innovative teaching materials, techniques and module design and take responsibility for the quality of the provision
- To plan, deliver and critically review a range of teaching and assessment activities
- To undertake academic supervision of students (including research students) and act as a research supervisor within own specialist subject area
- To set and mark practical sessions, supervisions, fieldwork and examinations and provide constructive feedback to students
- To identify areas where current teaching provision is in need of revision or improvement and propose and implement improvements

Management and Administration

- To undertake the duties of a Programme Director and Module Co-ordinator and be responsible for the design, development and management of departmental teaching modules
- To contribute to the recruitment and selection of research and teaching staff
- To contribute to the administration and management of the department
- To advise, supervise and give guidance to other departmental staff as appropriate
- To develop and build internal and external contacts
# PERSON SPECIFICATION

## Qualifications

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<tr>
<th>Essential / Desirable</th>
<th>Qualifications</th>
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<tbody>
<tr>
<td>Essential</td>
<td>PhD in Economics or related discipline, or equivalent experience</td>
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<td>Essential</td>
<td>Appropriate academic professional and teaching qualifications or a willingness to complete the Postgraduate Certificate in Academic Practice</td>
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## Knowledge

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<th>Essential</th>
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<tr>
<td>Essential</td>
<td>Specialist knowledge in subject area</td>
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<td>Essential</td>
<td>Knowledge of a range of research techniques and methodologies</td>
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<td>Essential</td>
<td>Knowledge of a range of teaching techniques to enthuse and engage students</td>
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<td>Essential</td>
<td>Advanced and specialist IT knowledge</td>
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<tr>
<td>Essential</td>
<td>Has research expertise in an area that will complement and enhance the department’s research strategy and goals</td>
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## Skills, abilities and competencies

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<th>Essential</th>
<th>Skills, abilities and competencies</th>
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<tr>
<td>Essential</td>
<td>Ability to develop research objectives, projects and proposals</td>
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<td>Essential</td>
<td>Well-developed analytical skills</td>
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<td>Essential</td>
<td>Highly developed oral and written communication skills, including ability to write and/or contribute to publications and/or to disseminate research findings using other appropriate media</td>
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<td>Essential</td>
<td>Ability to deliver presentations at conferences or exhibit work at other appropriate events internally and externally</td>
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<td>Essential</td>
<td>Ability to extend, transform, and apply knowledge from scholarship</td>
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<td>Essential</td>
<td>Ability to design teaching material and deliver either across a range of modules or within a subject area</td>
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<td>Essential</td>
<td>Ability to supervise the work of others, for example in research teams or projects or as an MSc PhD or postdoctoral supervisor</td>
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<td>Essential</td>
<td>Excellent IT skills</td>
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## PERSON SPECIFICATION

### Experience

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<tr>
<td>Essential</td>
<td>Proven ability to contribute to high quality research which is publicly evidenced</td>
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<tr>
<td>Essential</td>
<td>Experience of taking responsibility for teaching and learning at undergraduate and ideally postgraduate level</td>
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<td>Essential</td>
<td>Evidence of successful course planning, design and delivery across a range of modules, with exemplification of teaching materials</td>
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<td>Essential</td>
<td>Evidence of dissemination of research findings which may include: the presentation of papers at conferences and workshops; participation in public engagement events to disseminate research; the publishing of chapters in text books; the publishing of papers; articles or reviews in academic journals or elsewhere; the construction of websites</td>
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### Personal attributes

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<tr>
<td>Essential</td>
<td>Show attention to detail and commitment to high quality</td>
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<td>Essential</td>
<td>Display creativity, initiative and judgement in applying appropriate approaches to teaching, learning support and scholarly activities</td>
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<td>Essential</td>
<td>Positive attitude to colleagues and students</td>
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<td>Essential</td>
<td>Willingness to work proactively with colleagues in other work areas/institutions</td>
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<td>Essential</td>
<td>Ability to plan and prioritise own work in order to meet deadlines</td>
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<td>Essential</td>
<td>Commitment to personal development and updating of knowledge and skills</td>
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<td>Essential</td>
<td>Collaborative ethos</td>
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<td>Essential</td>
<td>Show commitment to the department/university outside of their chosen field, for example undertaking management and administration duties</td>
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THE DEPARTMENT

As one of the largest UK Economics Departments, we have an outstanding international reputation for both research and teaching.

Our Department includes economists, econometricians, statisticians and economic historians and is a prestigious, lively and international community of students, academics and support staff.

In the last Research Excellent Framework (2014), we were ranked eighth in the UK for Research Impact (the benefit of our research to wider society) and ninth according to research power, with almost three-quarters of our research defined as ‘world-leading’ or ‘internationally excellent’.

In 2017 Economics at the University of York has been ranked among the top 100 economics departments in the world and in the top 10 in the UK in the latest round of subject-level assessment by both Tilburg University’s Worldwide Economics Research Ranking and the Shanghai Ranking Consultancy.

We cover six key research areas with critical mass; microeconomics (including experimental economics), macroeconomics/finance, econometrics, applied econometrics, health economics and economic history. Our academic staff contribute to these six key fields and a full list of staff, and their interests, can be found at: http://www.york.ac.uk/economics/.

We have over 700 undergraduate, 200 postgraduate and 50 PhD students, and a faculty of 50 academics and 17 support staff. Research and teaching are interlinked and emphasis is placed on excellence in both. Our recent publications appear in top journals such as the AER, Econometrica and the JPE.

Our 2017 National Student Survey scores are some of the highest of the research-intensive universities. Among Russell Group Economics departments, York is ranked top for Assessment & Feedback, top for Academic Support, and second for Overall Satisfaction with an approval rating of 91%.

Our Department has a strong research and postgraduate emphasis. MSc programmes currently recruit around 200 students each year, with more than 10 applications per place. There are programmes in Economics, Economics & Finance, Economics & Econometrics, Development Economics & Emerging Markets, Finance, Finance & Econometrics, Health Economics, Economics & Public Policy and Project Analysis, Finance & Investment. There are also Distance Learning Programmes in Health Economics and a joint programme in Financial Engineering.

We have around 50 postgraduate students registered for PhD
degrees and there is a well-established programme of teaching scholarships to support teaching by academic staff. The Department has received ESRC postgraduate studentships through the White Rose Doctoral Training Centre as well as other postgraduate studentships sponsored by the University and the private sector.

Our Department has several seminar/workshop series and its own discussion paper series. There are generous funds for the support of research managed by the Departmental Research Committee and excellent desk tops for all members of the department. Research activity is organised into six research clusters of academic staff and research students built around our key research areas. The clusters encourage collaboration and communication within the department.

There are a variety of central support facilities (financial and other) to assist research and training initiatives. Further support is provided by our embedded departmental support staff, including a departmental Technical Services Manager. The University provides training and other forms of support, such as Yorkshare virtual learning environment (VLE), for teaching.

The Economics Department is located on the Heslington West campus.

Further information about the department, and the programmes that we offer, is available at: http://www.york.ac.uk/economics/
Founded on principles of excellence, equality and opportunity for all, the University of York opened in 1963 with just 230 students. In 2017 it is the home of more than 17,000 students across more than 30 academic departments and research centres. Since opening over fifty years ago, we have become one of the world’s leading universities and a member of the prestigious Russell Group.

We are consistently recognised as one of the leading Higher Education Institutes and one of just six post-war universities which appear in the world top 100 (2013-14) and 15th in the Times & Sunday Times league table (2016). The University of York has won six Times Higher Education (THE) Awards and five Queen’s Anniversary Prizes.

The University is proud of its association with Athena SWAN, holding 12 awards in support of gender equality, representation and success for all, with gold awards for Chemistry and Biology and a University-wide bronze award.

Of 154 universities that took part in the Research Excellence Framework (REF) in 2014, The University of York ranked 14th overall and 10th for the impact of our research. The University is consistently in the top ten UK research universities and attracts over £60m a year of funding from research alone.

Our vision is to make the University of York a world leader in the creation of knowledge through fundamental and applied research, the sharing of knowledge by teaching students from varied backgrounds and the application of knowledge for the health, prosperity and well-being of people and society.
THE UNIVERSITY

Attractive workplace

Centred around the picturesque village of Heslington on the edge of the city of York, our colleges are set in an attractive landscaped campus. York enjoys a safe, friendly atmosphere with facilities including bars, shops, theatres and concert halls all within easy walking distance.

The University has undergone an unprecedented period of expansion and renewal since 2000. We have invested in twenty new buildings on the original campus and have completed the first and second phases of a £750m campus expansion. Our investment in new colleges, teaching and learning spaces, laboratories, research facilities and a new sports village mean there has never been a better time to join us.

During this period of change we’ve worked hard to retain our friendly, informal and collegiate atmosphere, which is important to our core values of inclusivity and interdisciplinarity.

We have a thriving international community and are committed to providing staff moving to York with as much support as possible through our Relocation Package and Welcome Officers.

The University aims to offer a nurturing and supportive environment as an employer. Flexible working hours, nursery facilities, childcare vouchers, cycle to work scheme, generous holidays and an attractive pension scheme all make the University of York one of the region’s leading employers.

For further information please visit our employee benefit pages.
THE CITY AND THE REGION

The City of York

Internationally acclaimed for its rich heritage and historic architecture, York's bustling streets are filled with visitors from all over the world. Within its medieval walls you will find the iconic gothic Minster, Clifford's Tower and the Shambles - just a few of the many attractions.

But York isn't just a great place to visit - it's also a great place to live and work. While nourishing a vibrant cosmopolitan atmosphere, York still maintains the friendly sense of community unique to a small city.

Visit www.visityork.org for more information on the city of York

Shopping, culture and entertainment

York boasts specialist and unique boutiques but also all the high street stores on its busy shopping streets. Alongside them you will find cinemas, theatres, an opera house, art galleries, a vast range of restaurants, live music venues and clubs. York is particularly renowned for its multitude of pubs and bars, from the modern to the medieval.

Housing and schools

Whether you choose to live close to the city, in one of the surrounding villages or further afield, you will find a wide range of housing within comfortable distance of York and the University. For families, the area has a range of excellent schools both in the state and independent sector.

Great location

York is one of Britain's best-connected cities. Halfway between London and Edinburgh on the East Coast mainline, on intercity trains you can reach London King's Cross in less than two hours and Edinburgh in two and a half hours. York is also well served by road links, and it is easily accessible from the A1, M1 and the M62.

For those travelling from overseas, Manchester Airport is two hours away and Heathrow Airport just three and a half. Flights from nearby Leeds Bradford Airport provide easy access to mainland Europe. By Eurostar from London St Pancras, Paris is just over six hours away.

Yorkshire

The Lonely Planet guide recently declared Yorkshire the third best region in the world to visit. There is something to cater to every taste, whether it be the rugged landscapes of the Moors or the Dales, the picturesque seaside towns of Scarborough and Robin Hoods Bay, the gothic architecture of Whitby or the vibrancy of cosmopolitan Leeds.
Apply online

- Go to https://jobs.york.ac.uk
- Find this job using reference 6061
- Complete the online application form

You will need to submit your completed application by midnight (local UK time) on 15 November 2017.

What will I need?

You will need to upload:
- your CV
- a letter describing how you meet the requirements of the job

You will also need details of 3 referees.

Help and assistance

Direct any informal queries to Head of Department, Professor Jo Swaffield
jo.swaffield@york.ac.uk or the Department Manager, Sarah Maynard,
sarah.maynard@york.ac.uk

If you have any questions about your application, contact the HR Services team:

recruitment@york.ac.uk
+44 (0)1904 324835